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Programme planning

Proposed programme budget for 2025

Part II

Political affairs

Section 5

Peacekeeping operations

Programme 4

Peacekeeping operations

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* [A/79/50](#).

** In keeping with paragraph 10 of General Assembly resolution [77/267](#), the part consisting of the programme plan and programme performance information (part II) is submitted through the Committee for Programme and Coordination for the consideration of the Assembly.



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*** In keeping with paragraph 10 of General Assembly resolution [77/267](#), the part consisting of the post and non-post resource requirements (part III) is submitted through the Advisory Committee on Administrative and Budgetary Questions for the consideration of the Assembly.

I. Department of Peace Operations

A. Proposed programme plan for 2025 and programme performance in 2023

Overall orientation

Mandates and background

- 5.1 The Department of Peace Operations is responsible for supporting the maintenance of international peace and security by providing political and executive direction to peace operations within its purview in accordance with and by the authority derived from the principles and purposes of the Charter of the United Nations. The mandate derives from the priorities established in relevant General Assembly resolutions and decisions, including resolution [72/262](#) C, and the annual comprehensive reviews of the entire question of peacekeeping operations in all their aspects and the annual consideration of cross-cutting issues related to peacekeeping operations. The objectives of the programme are also conceived by taking into account Security Council mandates. The Department provides integrated strategic, political, operational and management advice, direction and support on military, police, mine action and other relevant issues to all operations under its responsibility in order to ensure the effective implementation of their mandates. Through its efforts to improve peacekeeping, enhance its performance and adapt to contemporary risks and challenges, the Department will continue to help conflict-affected countries on their path back to sustainable peace. The work of the Department is critical to continuously ensuring the relevance and effectiveness of United Nations peacekeeping, which remains a vital instrument for international peace and security.

Strategy and external factors for 2025

- 5.2 The strategy of the Department remains guided by all relevant Security Council mandates. The Department will continue to prioritize the full implementation of the peace and security reform objectives. The Action for Peacekeeping initiative and its implementation plan, Action for Peacekeeping Plus, will guide the programme, in line with the commitments set out in the Declaration of Shared Commitments on United Nations Peacekeeping Operations, taking into account the views expressed by Member States. The areas of focus continue to be:
- (a) To enhance political strategies and advance lasting political solutions, including by developing country and regional strategies, through the integrated approach of the peace and security pillar, to develop proposals for the consideration of the Security Council on the sequencing and prioritization of mandates and to reflect Action for Peacekeeping priorities in reporting;
 - (b) To implement the women and peace and security agenda across all peace functions, including by developing a methodology for gender-sensitive conflict analysis, distributing guidance to ensure women's full, equal and meaningful participation in peace processes and systematizing reporting on women and peace and security outcomes;
 - (c) To strengthen the protection provided by peacekeeping operations, including by maintaining the protection of civilians, where mandated, as one of the core objectives of the relevant peacekeeping operations, updating and disseminating the policy on the protection of civilians in United Nations peacekeeping, integrating strategic approaches to protection into the strategic thinking and action of missions and conducting context-specific training on the protection of civilians, on the protection of children, and on preventing and responding to conflict-related sexual violence;
 - (d) To support effective performance and accountability of all mission components through the ongoing implementation of the Comprehensive Planning and Performance Assessment System,

as part of the integrated peacekeeping performance and accountability framework, to evaluate mission performance using data and analysis and increase engagement with troop- and police-contributing countries on performance;

- (e) To strengthen the impact of peacekeeping on sustaining peace, including by implementing joint transition and mobilization strategies and coordinating closely with the Department of Political and Peacebuilding Affairs, including the Peacebuilding Support Office, as well as other United Nations entities and external partners;
 - (f) To improve the safety and security of peacekeepers, including by implementing the related action and training plans and introducing and using technologies, which should be implemented with transparency and in consultation with Member States, as appropriate;
 - (g) To improve peacekeeping partnerships by strengthening United Nations-African Union cooperation on political efforts, including through joint field visits and briefings, as well as through capacity-building and the light coordination mechanism, which will strengthen efforts to identify training requirements and match capacity-building providers with new and emerging troop-contributing countries in need of support;
 - (h) To strengthen the conduct of peacekeeping operations and personnel and enhance the operationalization of the human rights due diligence policy on United Nations support to non-United Nations security forces.
- 5.3 With regard to cooperation with other entities at the global, regional, national and local levels, partnerships with peace and security actors, in particular regional organizations, and with humanitarian and development actors, including international financial institutions, will remain essential to strengthening the overall impact of international efforts in peacekeeping contexts. The Department will also maintain its strategic and operational partnerships with the African Union and other regional and subregional organizations in Africa, as well as with the European Union. The Department will continue to cooperate closely with other regional organizations, including the League of Arab States, the North Atlantic Treaty Organization, the Collective Security Treaty Organization, the Association of Southeast Asian Nations and the Organization for Security and Cooperation in Europe, on issues related to policy, information-sharing and training, among others.
- 5.4 With regard to inter-agency coordination and liaison, the Department will continue to review and refine the implementation of the reform of the peace and security pillar and ensure coherence, working with the Department of Political and Peacebuilding Affairs with a view to, in particular, strengthening a common organizational culture that fosters inclusion, innovation and professional development. The Department will work closely with the Department of Management Strategy, Policy and Compliance and the Department of Operational Support in assisting peacekeeping operations. The Department will maintain strong coordination with the reformed management and development pillars.
- 5.5 The Department will continue to maintain its strong relations with other United Nations agencies, funds and programmes by chairing or participating in a range of inter-agency groups and processes, including the United Nations-World Bank Working Group, the Inter-Agency Working Group on Disarmament, Demobilization and Reintegration, the Inter-Agency Security Sector Reform Task Force, the Inter-Agency Coordination Group on Mine Action and the Inter-Agency Task Force on Policing. Other cross-agency cooperation will be undertaken through the global focal point arrangement for the rule of law and the Peacebuilding Strategy Group.
- 5.6 With regard to the external factors, the Department considered applicable risks and, accordingly, the overall plan for 2025 is based on the following planning assumptions:
- (a) Member States continue to support the advancement of the Action for Peacekeeping initiative and its implementation strategy, Action for Peacekeeping Plus;
 - (b) The Security Council reaches consensus on clear, focused and achievable mandates for peacekeeping operations and Member States support their implementation;

- (c) Peacekeeping partners and other entities sustain the common political strategies supported by peace operations;
 - (d) Availability of capabilities required for deployment to peacekeeping operations.
- 5.7 The Department integrates a gender perspective in its operational activities, deliverables and results, as appropriate. For example, it implements the women and peace and security agenda through guidance on women's full and meaningful participation in peace and political processes, gender-sensitive analysis and the mainstreaming of a gender perspective into planning, budgeting, implementation and reporting, and through the promotion of the increased representation of women uniformed personnel.
- 5.8 In line with the United Nations Disability Inclusion Strategy, the Department will support Secretariat-wide efforts on disability inclusion, including through the implementation of a joint Department of Political and Peacebuilding Affairs-Department of Peace Operations disability inclusion action plan.

Legislative mandates

- 5.9 The list below, which was reviewed in the preparation of the proposed programme budget, provides all mandates entrusted to the programme.

General Assembly resolutions

49/37 ; 76/263 ; 77/302	Comprehensive review of the whole question of peacekeeping operations in all their aspects	72/199	Restructuring of the United Nations peace and security pillar
58/296	Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations	72/262 C	Special subjects relating to the programme budget for the biennium 2018–2019 (sect. III)
60/180	The Peacebuilding Commission	74/80 ; 76/74	Assistance in mine action
61/279 ; 65/290	Strengthening the capacity of the United Nations to manage and sustain peacekeeping operations	76/84 B; 77/128 B	United Nations global communications policies and activities
70/262	Review of the peacebuilding architecture	76/274	Cross-cutting issues
		77/64	Countering the threat posed by improvised explosive devices

Security Council resolutions

1325 (2000)	2436 (2018)
1894 (2009)	2447 (2018)
2151 (2014)	2518 (2020)
2185 (2014)	2553 (2020)
2250 (2015)	2589 (2021)
2272 (2016)	2594 (2021)
2282 (2016)	2668 (2022)
2365 (2017)	2686 (2023)
2382 (2017)	

Deliverables

- 5.10 Table 5.1 lists all cross-cutting deliverables of the programme.

Table 5.1

Cross-cutting deliverables for the period 2023–2025, by category and subcategory

Category and subcategory	2023 planned	2023 actual	2024 planned	2025 planned
A. Facilitation of the intergovernmental process and expert bodies				
Substantive services for meetings (number of three-hour meetings)	12	12	12	11
1. Meetings of the Fifth Committee	1	1	1	1
2. Meetings of the Committee for Programme and Coordination	1	1	1	1
3. Meetings of the Advisory Committee on Administrative and Budgetary Questions	1	1	1	1
4. Formal session of the Special Political and Decolonization Committee	1	1	1	1
5. Formal session of the Special Committee on Peacekeeping Operations	1	1	1	1
6. Meetings of the Security Council on cross-cutting strategic, policy and structural issues related to peacekeeping	3	3	3	2
7. Meetings of the General Assembly and its subsidiary organs on the developments in peacekeeping missions and on cross-cutting strategic, policy and structural issues related to peacekeeping	4	4	4	4
C. Substantive deliverables				
Consultation, advice and advocacy: visits to troop- and police-contributing countries and other Member States to develop strategic partnerships and build common approaches to support United Nations peacekeeping; and meetings with or briefings to Member States, regional organizations and groups of friends/contact groups on peacekeeping.				
D. Communication deliverables				
Outreach programmes, special events and information materials: 20 special events, including conferences and exhibits, as well as public briefings and associated promotional materials.				
External and media relations: media events, including interviews and press briefings on thematic and mission-specific topics; and approximately 25 media engagements of senior leadership.				
Digital platforms and multimedia content: approximately 1,500 items of peacekeeping-themed content on 10 digital and social media platforms.				

Evaluation activities

- 5.11 A thematic evaluation by the Office of Internal Oversight Services of the youth, peace and security agenda: youth participation ([E/AC.51/2023/7](#)), completed in 2023, has guided the proposed programme plan for 2025.
- 5.12 In response to the results of the evaluation referenced above, the Department will integrate the youth, peace and security agenda into relevant new and revised policies and guidance, and establish a youth, peace and security coordination network at Headquarters and in the field to improve knowledge-sharing on existing and upcoming guidance. Furthermore, the Department will develop terms of reference for youth, peace and security focal points, raise awareness of the youth, peace and security agenda across communication platforms, including on social media, and continue to seek dedicated capacities at Headquarters and in the field. Pursuant to Security Council resolution [2436 \(2018\)](#), the Department will also continue to support the implementation of the Comprehensive Planning and Performance Assessment System in all United Nations peacekeeping operations, as part of the integrated peacekeeping performance and accountability framework, which will help the Department and missions to strengthen mandate implementation. The Department will also resume its evaluation functions in 2024 following their temporary suspension in 2018 to repurpose its capacities for the development of the Comprehensive Planning and Performance Assessment System, as part of the integrated peacekeeping performance and accountability framework.
- 5.13 Three evaluations of the Department's programme activities, on topics to be determined, are planned for 2025.

Programme of work

Subprogramme 1 Operations

Objective

- 5.14 The objective, to which this subprogramme contributes, is to ensure the effective and efficient implementation of all Security Council mandates to plan, establish and adjust peace operations within the purview of the Department, as well as the effective implementation of relevant General Assembly resolutions, in order to maintain international peace and security.

Strategy

- 5.15 To contribute to the objective, the subprogramme will:
- (a) Improve mission- and context-specific analysis and reporting on peacekeeping to the Security Council, the General Assembly and other intergovernmental bodies and troop- and police-contributing countries;
 - (b) Ensure that integrated planning processes are completed according to Security Council substantive and time requirements, with an emphasis on supporting transitions between peacekeeping operations and follow-up United Nations presences;
 - (c) Incorporate regional aspects in country- and mission-specific strategies, as part of the emphasis on a regional approach to peace, security and stability further to the reform of the peace and security pillar;
- 5.16 The above-mentioned work is expected to result in:
- (a) Better information on peacekeeping operations being available to the General Assembly, the Security Council and other intergovernmental bodies;
 - (b) Better planning for mandate delivery by peacekeeping operations and for transitions;
 - (c) More coherent and impactful United Nations engagement and support in matters of peace and security provided to countries and the regions in which they are situated.

Programme performance in 2023

Ngok Dinka and Misseriya communities in Abyei reached agreements to reduce intercommunal violence

- 5.17 Beginning in April 2023, the United Nations Interim Security Force for Abyei (UNISFA) took a series of measures to ensure continued mandate implementation in the face of challenges associated with the conflict in the Sudan. This allowed a continued focus on mandated activities in Abyei, including support for peace between the Ngok Dinka and Misseriya communities. The two communities have experienced intermittent incidents of intercommunal violence in recent years, notably during the seasonal migration when pastoralists move their cattle to reach fresh pastures. UNISFA, with the support of the subprogramme, engaged in intercommunal reconciliation efforts, which resulted in agreements reached in March and December 2023. These agreements established conflict mitigation mechanisms and identified migration corridors to enable freedom of movement. As the migration period in the latter part of 2023 got under way, no significant incidents of violence were recorded between these two communities.
- 5.18 Progress towards the objective is presented in the performance measure below (see table 5.2).

Table 5.2
Performance measure

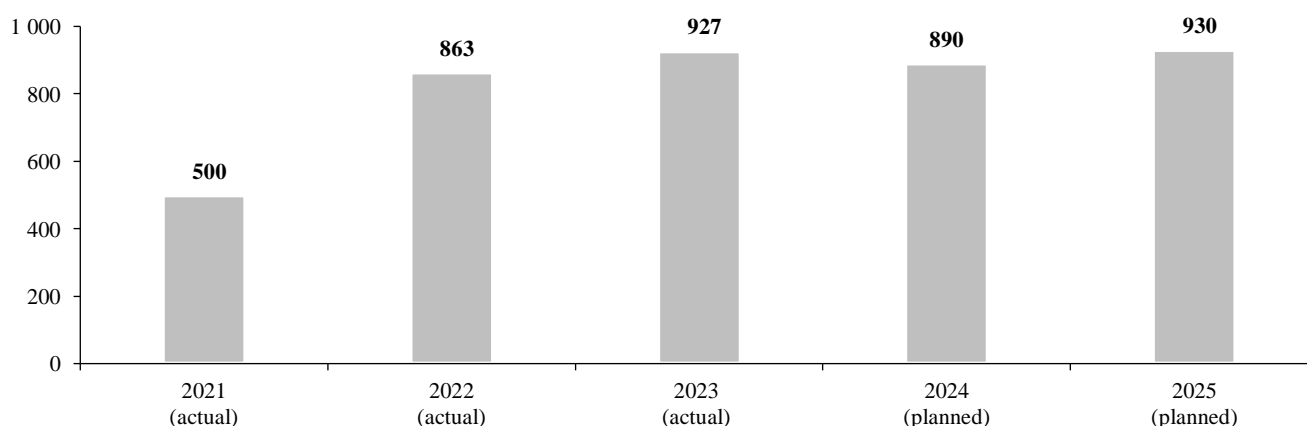
2021 (actual)	2022 (actual)	2023 (actual)
Intermittent incidents of intercommunal violence between the Ngok Dinka and Misseriya communities, with 11 clashes resulting in deaths or injuries	Intermittent incidents of intercommunal violence between the Ngok Dinka and Misseriya communities, with eight clashes resulting in deaths or injuries	Intermittent incidents of intercommunal violence between the Ngok Dinka and Misseriya communities, with 10 clashes resulting in deaths or injuries through August, and none during the rest of the year The Ngok Dinka and Misseriya communities reached agreement on continuing dialogue and preventing violence during the traditional annual migration process

Planned results for 2025**Result 1: improved intercommunity relations and a secure environment for all communities in Kosovo¹****Programme performance in 2023 and target for 2025**

- 5.19 The subprogramme's work contributed to the organization of 927 activities by municipal institutions, civil society and local organizations, including women's organizations, promoting intercommunity trust-building and integration, which exceeded the planned target of 880 activities.
- 5.20 Progress towards the objective and the target for 2025 are presented in the performance measure below (see figure 5.I).

Figure 5.I

Performance measure: number of activities organized by municipal institutions, civil society and local organizations promoting intercommunity trust-building and integration in Kosovo (annual)



¹ References to Kosovo shall be understood to be in the context of Security Council resolution [1244 \(1999\)](#).

Result 2: progress in the peace process in the Central African Republic is maintained, including through continued preparation for local and general elections

Programme performance in 2023 and target for 2025

- 5.21 The subprogramme's work contributed to the revitalization and decentralization of the peace process through enhanced national ownership, which met the planned target.
- 5.22 The subprogramme's work also contributed to continued planning and preparations for the holding of local elections, which did not meet the planned target of announcement of results of the local elections. The target was not met due to the postponement of elections until after the holding of a constitutional referendum in 2023.
- 5.23 The subprogramme's work also contributed to progress in the operationalization of the Truth, Justice, Reparation and Reconciliation Commission, which held its first-ever round table to update partners on its three-year plan for 2023–2025 and priorities for 2023, which met the planned target.
- 5.24 Progress towards the objective and the target for 2025 are presented in the performance measure below (see table 5.3).

Table 5.3
Performance measure: progress made in the peace process

2021 (actual)	2022 (actual)	2023 (actual)	2024 (planned)	2025 (planned)
The President-elect is sworn in within the constitutional timeline	Planning and preparations to hold local elections continued; however, local elections were postponed to mid-2023	Revitalization and decentralization of the peace process through enhanced national ownership	Preparations commence for organization of general presidential and legislative elections	Preparations commence for organization of general presidential and legislative elections scheduled for 2025 or 2026
Planning and preparations to hold local elections are undertaken, including the development of the electoral calendar and a resource mobilization strategy	Dialogue was maintained between Central African authorities and those armed groups that remained committed to the 2019 peace agreement, resulting in the dissolution of four armed groups	Continued planning and preparations for the holding of local elections; however, local elections were postponed until 2024 or 2025	Progress in the implementation of the peace agreement, including dialogue between government and armed groups	Dialogue between the Government and armed groups in the context of the peace process is maintained
		Progress in the operationalization of the Truth, Justice, Reparation and Reconciliation Commission continued		

Result 3: progress in the implementation of the 2018 Revitalized Agreement on the Resolution of the Conflict in the Republic of South Sudan

Proposed programme plan for 2025

- 5.25 Since 2011, South Sudan has experienced two civil wars, culminating in the signing of peace agreements in 2015 and 2018. The United Nations has been supporting South Sudan towards democratic and transparent governance for long-term peace and stability.

Lessons learned and planned change

- 5.26 The lesson for the subprogramme was the need to promote continued dialogue between key stakeholders to preserve and build on gains made in the peace process. With elections scheduled to take place in December 2024, the subsequent political and security context would be affected by the response of the stakeholders to election results. In applying the lesson, the subprogramme will support the United Nations Mission in South Sudan (UNMISS) in maintaining continued dialogue between key stakeholders and mitigating the risk of post-election violence.
- 5.27 Expected progress towards the objective is presented in the performance measure below (see table 5.4).

Table 5.4
Performance measure

2021 (actual)	2022 (actual)	2023 (actual)	2024 (planned)	2025 (planned)
Limited progress in the implementation of the Revitalized Peace Agreement	Limited progress in the implementation of the Revitalized Peace Agreement	Legislation on the National Elections Commission, the National Constitutional Review Commission and the Political Parties Council passed into law and members sworn in First and second batches of the Necessary Unified Forces trained and deployed	Preparations for elections begin, with UNMISS support at a level to be decided by the Security Council	The political transition is completed in accordance with the provisions contained in the Revitalized Peace Agreement

Deliverables

- 5.28 Table 5.5 lists all deliverables of the subprogramme.

Table 5.5
Subprogramme 1: deliverables for the period 2023–2025, by category and subcategory

Category and subcategory	2023 planned	2023 actual	2024 planned	2025 planned
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	55	46	55	36
1. Reports of the Secretary-General to the Security Council on matters related to peacekeeping operations	35	30	35	23
2. Letters from the Secretary-General to the President of the Security Council	20	16	20	13
Substantive services for meetings (number of three-hour meetings)	35	52	35	36
3. Meetings of the Security Council on peacekeeping issues	35	52	35	36

Category and subcategory	2023 planned	2023 actual	2024 planned	2025 planned
B. Generation and transfer of knowledge				
Seminars, workshops and training events (number of days)	12	7	13	7
4. Workshops for heads of political components of peacekeeping operations	5	2	5	3
5. Workshops for regional and subregional political strategies for peacekeeping in the Middle East	2	5	3	2
6. Workshops for regional and subregional political strategies for peacekeeping in Africa	5	–	5	2
C. Substantive deliverables				
Consultation, advice and advocacy: advice and information on relevant aspects of peacekeeping operations to approximately 120 troop- and police-contributing countries; consultations with/among 5 regional organizations to promote regional peacekeeping capacities expanded in the context of specific operations; and advice to at least 120 permanent missions to the United Nations, the Bretton Woods institutions, 13 international and regional governance and security organizations and non-governmental organizations on peacekeeping issues.				

Subprogramme 2 Military

Objective

- 5.29 The objective, to which this subprogramme contributes, is to maintain international peace and security through the effective performance of military components of peace operations.

Strategy

- 5.30 To contribute to the objective, the subprogramme will:
- (a) Provide briefings and analysis to Member States on the military aspects of new or anticipated developments, and crisis and security situations;
 - (b) Strengthen partnerships with regional organizations to develop common standards in planning peacekeeping operations, generate and deploy appropriate military units, conduct operational assessments and advisory visits, and prepare new troop-contributing countries for future participation in peace operations;
 - (c) Train senior military leaders and develop and update military standards for the military component to validate the operational readiness of military units prior to deployment, and conduct in-mission performance evaluations, predeployment/pre-rotation visits and military capability studies;
 - (d) Facilitate the participation of women in peace operations, at all levels, through engagement with troop-contributing countries;
 - (e) Further refine the military performance evaluation system, including implementation of the military performance evaluation tool, further develop an evaluator training mechanism, and initiate and deploy a performance evaluation process for individual uniformed personnel;
 - (f) Further refine and develop military doctrine, policies and training materials to support performance evaluation, enhance operational readiness and improve the safety and security of peacekeepers.
- 5.31 The above-mentioned work is expected to result in:
- (a) Improved reporting to the Security Council, the General Assembly, intergovernmental bodies and troop-contributing countries;
 - (b) Rapid deployment and establishment of or adjustments to peace operations in response to Security Council mandates and related decisions;

- (c) Deployment of better-tailored, better-equipped and more relevant military components to peace operations;
- (d) Improved performance and increased safety of military components in peace operations;
- (e) A safe and secure environment in the host country, with a view to enhancing the safety of civilians and the delivery of humanitarian services.

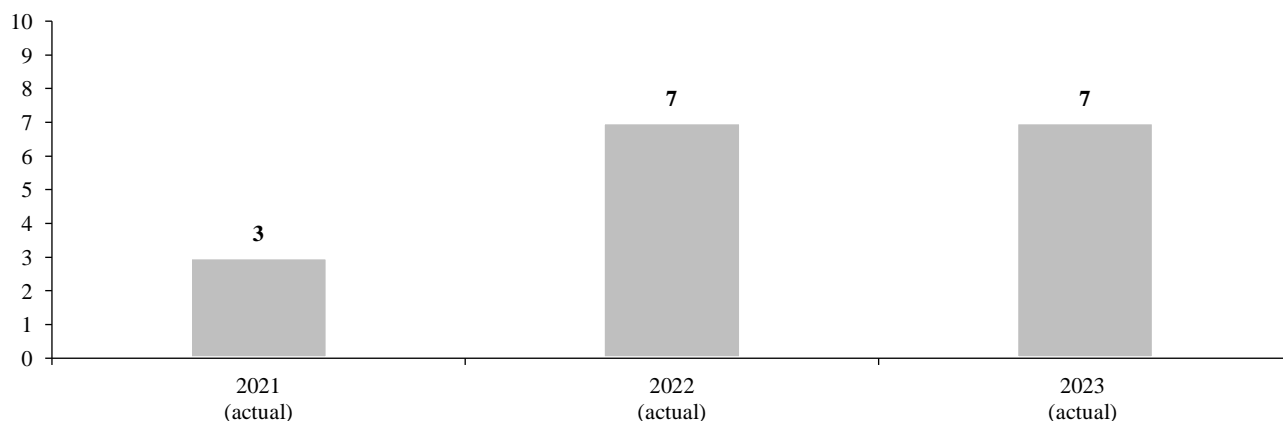
Programme performance in 2023

Peacekeeping missions utilize evaluations to improve performance

- 5.32 In its resolution [2436 \(2018\)](#), the Security Council reaffirmed its support for the development of a comprehensive and integrated performance policy framework that identifies clear standards of performance for evaluating all United Nations civilian and uniformed personnel working in and supporting peacekeeping operations. In 2021, the subprogramme adopted a task-centric approach to facilitate the measurement of military components' performance, focusing on developing clear, comprehensive and well-defined standards for the evaluation of military performance, and engaged with all peacekeeping missions to promote adherence to the in-mission performance evaluation methodology of the new military units. The evaluation system provides missions with a structured and consistent framework to assess military units against established standards and indicators, focusing on task execution and adherence to United Nations guidelines. In 2023, four new sets of tasks, standards and indicators were developed by the subprogramme for a range of specialized military units. These evaluations have led to the development and implementation of performance improvement plans, and have also informed decision-making on the deployment and training of contingents.
- 5.33 Progress towards the objective is presented in the performance measure below (see figure 5.II).

Figure 5.II

Performance measure: number of peacekeeping missions utilizing the performance evaluation methodology



Planned results for 2025

Result 1: enhanced preparedness of military units in the Peacekeeping Capability Readiness System

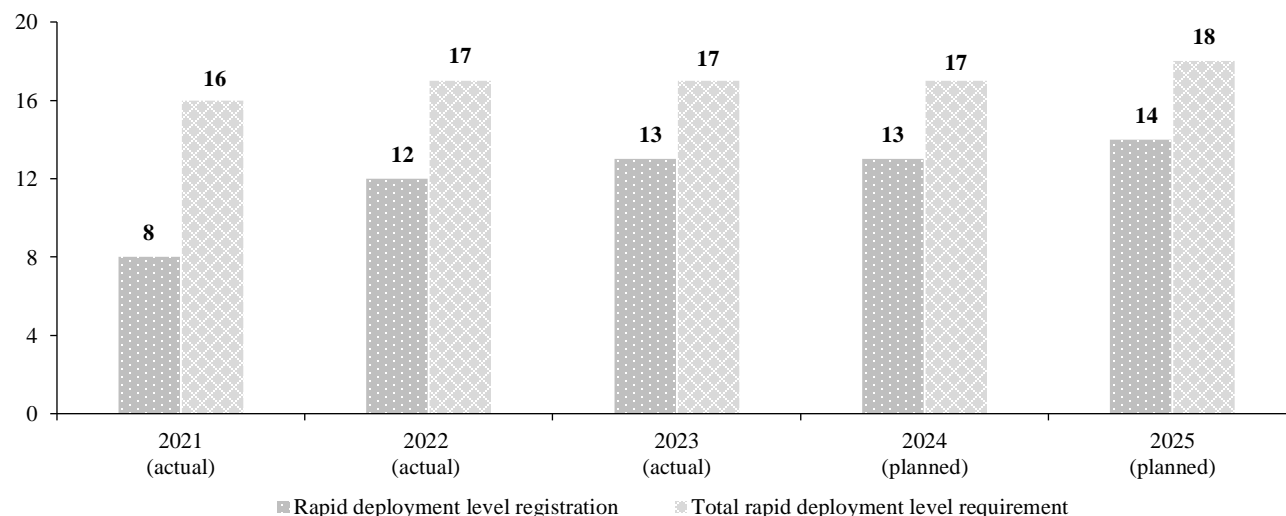
Programme performance in 2023 and target for 2025

- 5.34 The subprogramme's work contributed to an increase in the number of military units at the rapid deployment level in the Peacekeeping Capability Readiness System to 13, which exceeded the planned target of 12 military units.

5.35 Progress towards the objective and the target for 2025 are presented in the performance measure below (see figure 5.III).

Figure 5.III

Performance measure: number of military units at the rapid deployment level in the Peacekeeping Capability Readiness System (annual)



Result 2: advanced gender parity for military individual uniformed personnel in United Nations peace operations

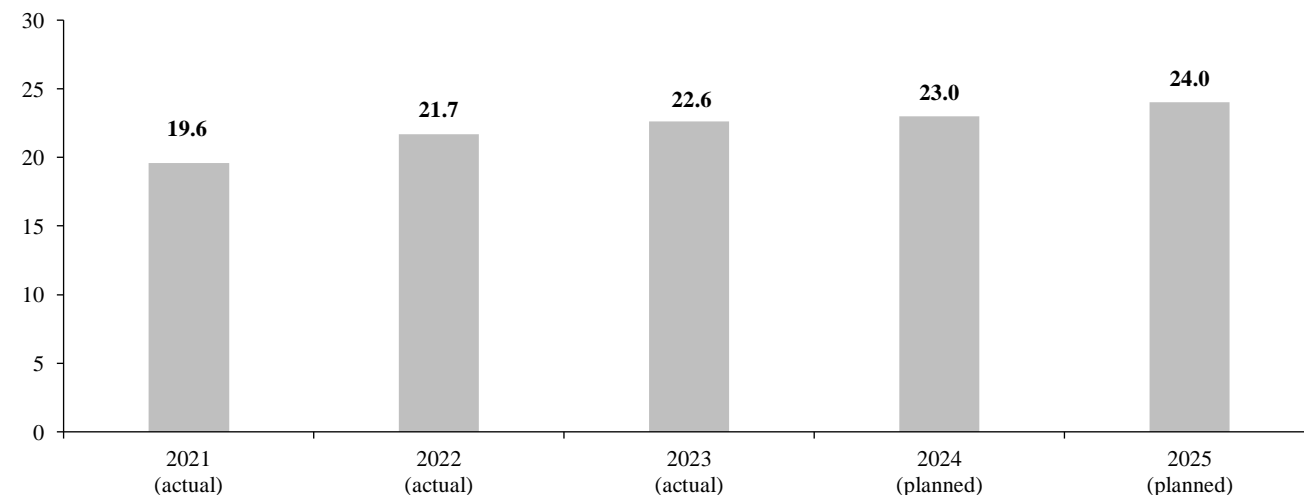
Programme performance in 2023 and target for 2025

5.36 The subprogramme's work contributed to the percentage of female military individual uniformed personnel in United Nations peace operations reaching 22.6 per cent, which exceeded the planned target of 22 per cent.

5.37 Progress towards the objective and the target for 2025 are presented in the performance measure below (see figure 5.IV).

Figure 5.IV

Performance measure: percentage of female military individual uniformed personnel in United Nations peace operations (annual)



Result 3: missions establish explosive ordnance disposal capabilities to respond to threats posed by improvised explosive devices

Proposed programme plan for 2025

- 5.38 In its resolution [2370 \(2017\)](#) and its presidential statement of 24 May 2021 ([S/PRST/2021/11](#)), the Security Council called for unified efforts to respond to the threats posed by improvised explosive devices, assessing capabilities and measures necessary to better mitigate this threat. In its efforts to implement this mandate, the subprogramme started to actively engage with troop-contributing countries in order to update the statement of unit requirements, seek pledges for explosive ordnance disposal units in the Peacekeeping Capability Readiness System and add all arms search teams for combat units.

Lessons learned and planned change

- 5.39 The lesson for the subprogramme was that the existing guidance materials were not comprehensive and would benefit from greater coherence and standardization. In applying the lesson, the subprogramme will review and synchronize all relevant existing manuals on the mitigation of threats posed by improvised explosive devices and prepare and translate dedicated guidance materials, including by updating the manual for explosive ordnance disposal units to provide support to the peacekeeping missions that require explosive ordnance disposal capabilities.
- 5.40 Expected progress towards the objective is presented in the performance measure below (see table 5.6).

Table 5.6

Performance measure

<i>2021 (actual)</i>	<i>2022 (actual)</i>	<i>2023 (actual)</i>	<i>2024 (planned)</i>	<i>2025 (planned)</i>
Limited explosive ordnance disposal capabilities and training on explosive hazard awareness in peacekeeping missions	The United Nations Multidimensional Integrated Stabilization Mission in Mali established explosive ordnance disposal capabilities	The United Nations Multidimensional Integrated Stabilization Mission in the Central African Republic (MINUSCA) and the United Nations Organization Stabilization Mission in the Democratic Republic of the Congo established explosive ordnance disposal capabilities	The United Nations Interim Force in Lebanon (UNIFIL) establishes explosive ordnance disposal capabilities The explosive ordnance disposal capabilities of MINUSCA are expanded to include infantry battalions with explosive ordnance disposal search-and-detect capabilities	Explosive ordnance disposal capabilities are established or strengthened by any missions with such requirements

Deliverables

- 5.41 Table 5.7 lists all deliverables of the subprogramme.

Table 5.7

Subprogramme 2: deliverables for the period 2023–2025, by category and subcategory

<i>Category and subcategory</i>	<i>2023 planned</i>	<i>2023 actual</i>	<i>2024 planned</i>	<i>2025 planned</i>
B. Generation and transfer of knowledge				
Seminars, workshops and training events (number of days)	182	163	181	161
Training events:				
1. With senior military personnel for predeployment induction and post-appointment briefings and intensive orientation	40	31	44	34
2. For command-post exercises for force headquarters	25	16	25	20
3. On the development, revision and implementation of new military policies and guidance materials	25	33	28	28
4. To mainstream a gender perspective for military components of peacekeeping operations	25	23	28	21
5. To improve situational awareness and strengthen the performance of uniformed military components, targeting operational and tactical leadership (heads of military components, sector commanders and force chiefs of staff and infantry battalion commanders)	35	23	20	20
6. On peacekeeping-intelligence/information gathering and analysis	24	29	28	30
7. For evaluators on the operational performance reporting tool	8	8	8	8
Technical materials (number of materials)	116	126	116	99
8. On significant operational developments in peacekeeping operations and on evolving conflict areas	40	49	40	36
9. On force headquarters evaluation	2	1	2	2
10. For new or significantly adjusted peacekeeping operations (strategic military plans)	6	7	6	6
11. On threat assessments reports	12	12	12	11
12. On operational requirements and troop-contributing country capabilities and recommendations prepared after predeployment, assessment and operational advisory visits	20	21	20	20
13. On military skills validation training	10	5	10	4
14. On the deployment of military forces, observers and headquarters staff	12	12	12	12
15. On the military components of peacekeeping operations (policies, guidance materials and standard operating procedures)	4	6	4	4
16. On military performance evaluation standards (scoresheets) for infantry units	6	9	6	–
17. On mid- to long-term requirements and on existing capability gaps	4	4	4	4
C. Substantive deliverables				
Consultation, advice and advocacy: briefings to approximately 120 troop-contributing countries and the Military Staff Committee on all military aspects of peacekeeping operations; strategic discussion with 10 Member States and 3 regional organizations on military aspects of peace negotiations, agreements, peacekeeping operations, strategic and operational planning, and military performance issues; and maintenance of an organized surge capacity comprising a key nucleus of military staff/support team of up to 14 seconded military officers for possible deployment to new and existing peacekeeping operations for up to 90 days.				
Databases and substantive digital materials: information on pledged units registered in the Peacekeeping Capability Readiness System by 60 troop-/police-contributing countries; and a military performance management system.				

Subprogramme 3

Rule of law and security institutions

Objective

- 5.42 The objective, to which this subprogramme contributes, is to strengthen the rule of law and security sector governance to contribute to the maintenance of international peace and security in countries where peacekeeping operations and special political missions deploy, or where otherwise authorized, or requested by Member States, in full compliance with the Charter of the United Nations.

Strategy

- 5.43 To contribute to the objective, the subprogramme will provide advisory and operational support to peacekeeping operations and special political missions, as well as resident coordinators, and where otherwise authorized or requested by Member States. Specifically, the subprogramme will:
- (a) Assist host States in the reform, restructuring and development of their police and other law enforcement institutions, provide operational support and, in rare circumstances, assume interim policing functions in line with the Strategic Guidance Framework for International Policing;
 - (b) Support nationally led efforts to ensure accountability for crimes that fuel armed conflict, in particular those perpetrated against civilians, and crimes committed against United Nations personnel in peacekeeping operations and special political missions, strengthen prison security and management, re-establish the host State's justice and corrections institutions and engage in trust-building initiatives;
 - (c) Support the planning, design and evaluation of processes that remove weapons and individuals from armed groups and facilitate the reintegration of ex-combatants and elements associated with armed groups into society as civilians, and identify and formulate relevant lessons learned and guidance;
 - (d) Undertake research and develop knowledge and guidance in the areas of rule of law and security sector reform and governance, and provide targeted, strategic country support, upon request;
 - (e) Manage mine action programmes to mitigate explosive threats, train United Nations personnel and enhance national explosive ordnance disposal capacities;
 - (f) Rapidly deploy specialist capacities in all the above-mentioned areas.
- 5.44 The above-mentioned work is expected to result in:
- (a) More effective and accountable security and justice institutions in countries receiving assistance, including increased accountability for crimes that fuel armed conflict and for crimes committed against United Nations personnel in peacekeeping operations and special political missions;
 - (b) Reduced threats posed by armed groups and explosive hazards;
 - (c) Sustainable peace and the prevention of armed conflict;
 - (d) Mitigation of risks affecting the services of national and local rule of law and security institutions;
 - (e) Continuity of United Nations operations in the areas of policing, justice, corrections, disarmament, demobilization and reintegration, security sector reform and governance, and mine action assistance.

Programme performance in 2023

Towards strengthened rule of law and security institutions in States supported by special political missions

- 5.45 Countries emerging from armed conflict require a strong rule of law, as well as effective and accountable security and justice institutions, to reduce violence, prevent further conflict and build peace. The subprogramme, through its rapidly deployable standing capacities, provided expert assistance to special political missions and Member States in response to increasing requests for support, thereby advancing their political, stabilization and prevention objectives. Over the course of the 2021–2023 period, the subprogramme supported United Nations presences in 19 countries. Key results achieved in 2023 are outlined below.
- 5.46 Progress towards the objective is presented in the performance measure below (see table 5.8).

Table 5.8
Performance measure

2021 (actual)	2022 (actual)	2023 (actual)
—	—	<p>Libyan public prosecution services commenced digitalization to improve governance and expedite pretrial procedures</p> <p>A civil society network on security sector reform and governance in Libya was established to enhance civilian oversight</p> <p>National authorities of Sao Tome and Principe launched a reform process for the country's justice and security sectors</p> <p>The West African Bar Association revised its constitution and strengthened its efforts to promote democratic governance and the rule of law in the subregion</p>

Planned results for 2025

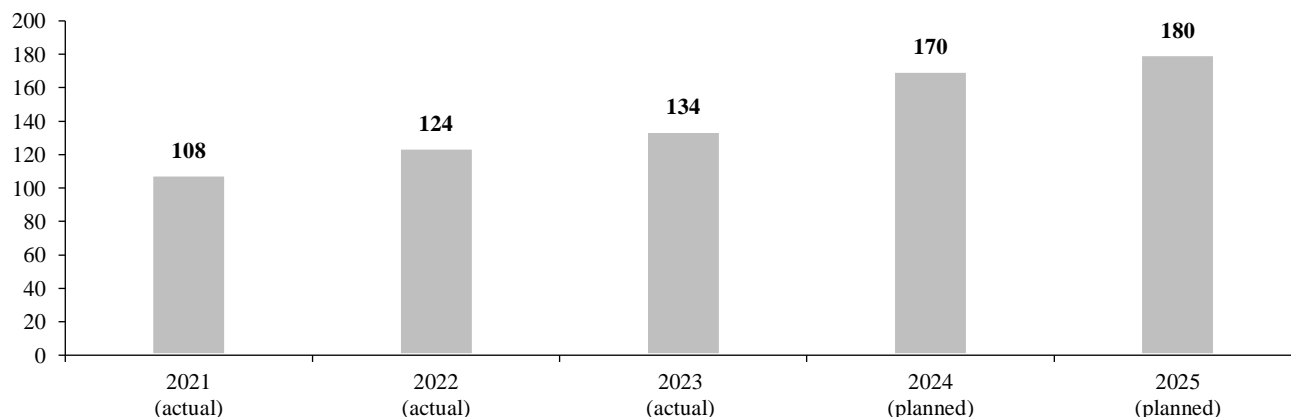
Result 1: enhanced accountability for crimes against United Nations personnel in peacekeeping operations and special political missions

Programme performance in 2023 and target for 2025

- 5.47 The subprogramme's work contributed to 134 confirmed investigative measures by host country authorities of the Central African Republic, the Democratic Republic of the Congo and Mali, which did not meet the planned target of 150 investigative measures. The target was not met because only 134 of the cases of fatalities as a result of malicious acts since 2013 have been formally referred by the missions concerned to national authorities for investigation and prosecution. The decision to initiate investigative measures is strictly a national prerogative. In addition, 23 individuals were convicted in 2023 for killing seven MINUSCA peacekeepers in 2020 and 2021. Furthermore, in 2023 in Lebanon, there were two confirmed investigative measures by host country authorities, and one individual was convicted for killing six UNIFIL peacekeepers in 2007.
- 5.48 Progress towards the objective and the target for 2025 are presented in the performance measure below (see figure 5.V).

Figure 5.V

Performance measure: number of confirmed investigative measures by host country authorities of the Central African Republic, the Democratic Republic of the Congo and Mali as of October of each year (cumulative)



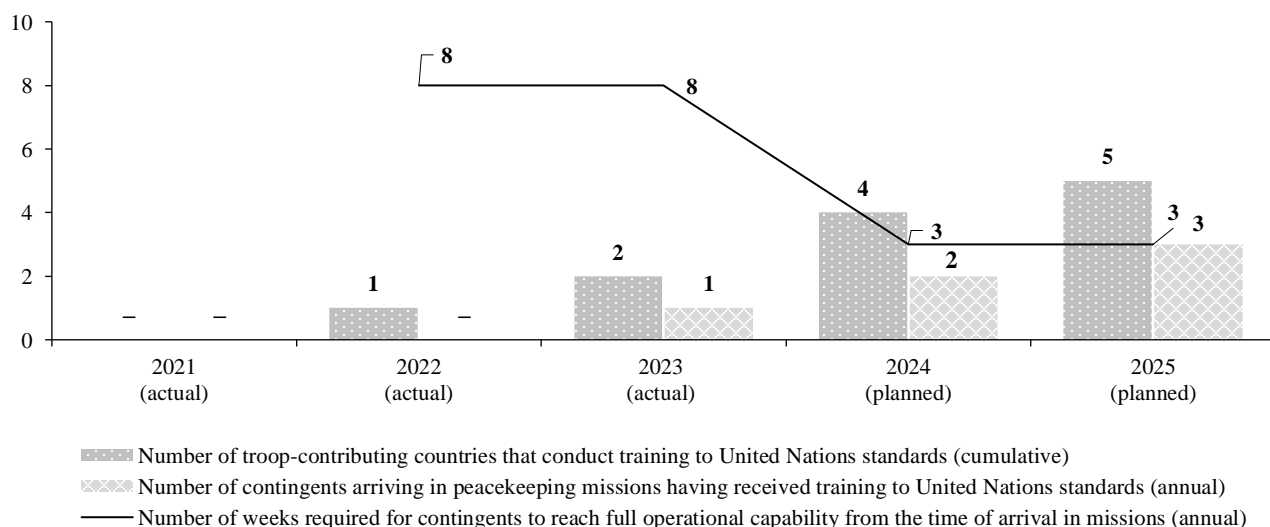
Result 2: troop-contributing countries generate well-prepared troops for deployment in high explosive ordnance threat environments

Programme performance in 2023 and target for 2025

- 5.49 The subprogramme's work contributed to two troop-contributing countries conducting explosive ordnance threat mitigation training to United Nations standards, which met the planned target; one troop-contributing country arriving in a peacekeeping mission having received the predeployment training to United Nations standards, which exceeded the planned target of zero; and eight weeks for contingents to reach full operational capability from the time of arrival in mission, which met the planned target.
- 5.50 Progress towards the objective and the target for 2025 are presented in the performance measure below (see figure 5.VI).

Figure 5.VI

Performance measure: improved explosive ordnance threat mitigation training by troop-contributing countries and reduced time for trained contingents to reach full operational capability



Result 3: improved performance of United Nations police to enhance mandate implementation

Proposed programme plan for 2025

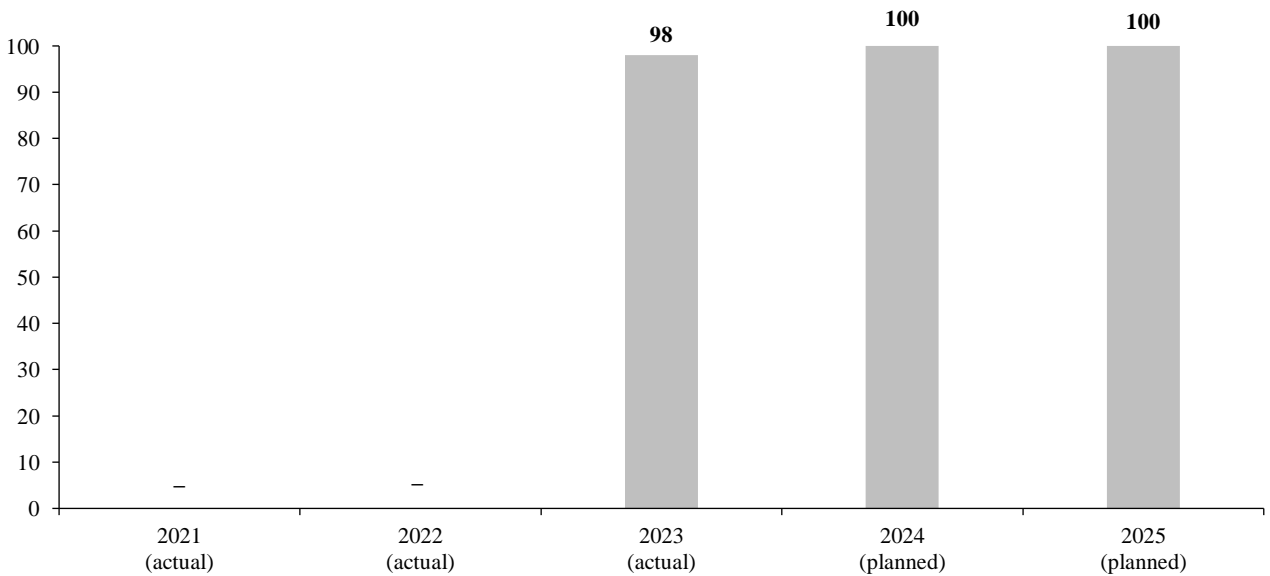
5.51 A more people-centred, innovative and data-driven United Nations police is essential to meet growing demands for specialized police support. The subprogramme has been assessing and evaluating United Nations police performance to further align with system-wide efforts to improve performance.

Lessons learned and planned change

5.52 The lesson for the subprogramme was the need to systematically analyse performance data and follow up on performance-related recommendations to integrate them into existing tools, including to support Member State mechanisms. In applying the lesson, the subprogramme will mainstream the core principles of the Strategic Guidance Framework for International Policing into the United Nations police performance management regime, thereby further strengthening the predeployment operational readiness and in-mission performance of all types of United Nations police personnel. The subprogramme will assess United Nations police performance on a quarterly basis and formulate tailored performance improvement plans, as required, to inform future rotations and deployments.

5.53 Expected progress towards the objective is presented in the performance measure below (see figure 5.VII).

Figure 5.VII
Performance measure: percentage of evaluations of United Nations formed police units that indicate a performance level of “satisfactory” or above (annual)



Deliverables

5.54 Table 5.9 lists all deliverables of the subprogramme.

Table 5.9

Subprogramme 3: deliverables for the period 2023–2025, by category and subcategory

<i>Category and subcategory</i>	<i>2023 planned</i>	<i>2023 actual</i>	<i>2024 planned</i>	<i>2025 planned</i>
A. Facilitation of the intergovernmental process and expert bodies				
Substantive services for meetings (number of three-hour meetings)	22	28	26	27
Briefings to Member States on:				
1. Mission/field- and police-specific issues	14	14	14	14
2. Mine action matters	4	6	6	6
3. Accountability for crimes against United Nations personnel in peacekeeping operations and special political missions	4	4	3	4
4. Justice and/or corrections	—	4	3	3
B. Generation and transfer of knowledge				
Field and technical cooperation projects (number of projects)	42	57	48	53
5. On police thematic expertise, including on planning and police reform to missions/the field	3	3	3	3
6. On police requirements and capacity and resource needs (predeployment visits to Member States)	5	5	5	5
7. For the development and management of programmes in support of justice and corrections systems	2	4	2	2
8. On mine action (technical and advisory support to field missions and Member States for design of mine action field programmes and oversight)	8	8	8	12
9. On deployment of humanitarian mine action assets	1	1	1	1
10. On risk education in mine action programmes	14	15	15	14
11. On security sector reform and governance	2	4	2	2
12. On assessment of training capability of troop-contributing countries on improvised explosive device threat mitigation	—	8	5	6
13. On disarmament, demobilization and reintegration and community violence reduction	2	2	2	3
14. On accountability for crimes against United Nations personnel in peacekeeping operations and special political missions	5	5	5	5
Seminars, workshops and training events (number of days)	73	82	67	69
15. Seminars on the national selection mechanisms for the readiness, deployment and training of individual police personnel and units	47	47	47	47
16. Training for future heads of police components	6	12	6	6
17. Training/workshops on justice and corrections practices, including predeployment training for corrections officers	10	10	1	3
18. Training/workshops on the investigation and prosecution of crimes against United Nations personnel in peacekeeping operations and special political missions	10	10	10	10
19. Seminars on mine action for national mine action directors	—	3	3	3
Publications (number of publications)	1	1	1	1
20. Multi-donor report on the activities of the Mine Action Service	1	1	1	1
Technical materials (number of materials)	24	27	24	25
21. On disarmament, demobilization and reintegration and community violence reduction	7	7	7	7
22. On strategic police capability, police operational plans, standard operating procedures and concepts of operation for police components	6	6	6	6
23. On policing for police-contributing countries, United Nations police and national authorities	4	4	4	4
24. To strengthen assistance in justice and corrections areas	1	4	1	2

Category and subcategory	2023 planned	2023 actual	2024 planned	2025 planned
25. On security sector reform, and governance	2	2	2	2
26. On issues related to mine action	2	2	2	2
27. On the prevention, investigation and prosecution of serious crimes against United Nations personnel in peacekeeping operations and special political missions	2	2	2	2

C. Substantive deliverables

Consultation, advice and advocacy: consultations with and advice to 22 Member States to strengthen the capacities of national police services and other law enforcement entities; consultations with 47 Member State groupings, regional organizations and specialized institutions on policing; consultations with 35 Member States on disarmament, demobilization and reintegration and community violence reduction, including with the Group of Friends of Disarmament, Demobilization and Reintegration; policy and technical advice to 25 Member States to build the capacity of national authorities and local partners on mine action, weapons and ammunition management and improvised explosive device threat mitigation; advice to facilitate consensus-building on security sector reform options and modalities in “sustaining peace” contexts; consultations and advice to mobilize coordinated and integrated Member State and related partner support for national justice and corrections efforts; consultations with and advice to 40 Member States on issues related to the implementation of Security Council resolution [2589 \(2021\)](#); advice to and advocacy with Member States’ senior police executives and other partners.

Databases and substantive digital materials: pledged formed police units registered in the Peacekeeping Capability Readiness System and other personnel matters in the computerized human resources system; and online database on accountability for crimes against peacekeepers, pursuant to Security Council resolution [2589 \(2021\)](#).

D. Communication deliverables

Digital platforms and multimedia content: digital and social media content on activities of the subprogramme.

Subprogramme 4 Policy, evaluation and training

Objective

- 5.55 The objective, to which this subprogramme contributes, is to enhance the performance and effectiveness of peace operations within the purview of the Department.

Strategy

- 5.56 To contribute to the objective, the subprogramme will:
- (a) Promote and facilitate policy development, evaluation, organizational learning and training on issues relating to peacekeeping, taking into consideration the views and recommendations provided by Member States on the Action for Peacekeeping initiative launched by the Secretary-General in 2018, the subsequent Action for Peacekeeping Plus initiative launched in 2021 and the Strategy for the Digital Transformation of United Nations Peacekeeping, in line with the Data Strategy of the Secretary-General for Action by Everyone, Everywhere;
 - (b) Support peacekeeping operations in the implementation of the Comprehensive Planning and Performance Assessment System, as part of the integrated peacekeeping performance and accountability framework;
 - (c) Formulate, update and disseminate policies and practical guidance and provide support to missions in specific thematic areas, such as the protection of civilians, conflict-related sexual violence, community engagement with a view to supporting sustainable political solutions, and child protection, as well as the use of strategic communications, the countering of disinformation and misinformation and the distribution of accurate content;
 - (d) Strengthen knowledge-sharing and guidance development for peacekeeping operations and coordinate the development of guidance for the peace and security pillar and for the

Department of Operational Support, in close cooperation with the Department of Political and Peacebuilding Affairs and the Department of Operational Support;

- (e) Build the capacity of policy and best practices officers and focal points in field missions through advice, coordination and training, and continue to strengthen systems and infrastructure for knowledge management by increasing the quality and number of relevant documents available to users in field missions;
- (f) Support Member States that are contributing uniformed personnel through strategic force generation engagement and expanded partnerships with national and regional training institutions and partners for the delivery of predeployment training and train-the-trainer courses and the timely completion and dissemination of core and specialist predeployment training materials to support predeployment training for troop- and police-contributing countries, specifically in areas related to emerging challenges;
- (g) Provide civilian predeployment training and leadership and management training for all mission components and support the delivery of in-mission training through train-the-trainer courses in operational and support skills for uniformed and civilian personnel;
- (h) Use a learning management system accessible by Member States to host courses, enable the registration of participants, deliver online elements of programmes and enable testing ahead of face-to-face course sessions.

5.57 The above-mentioned work is expected to result in:

- (a) Improved and more responsive decision-making by senior mission management, given that comprehensive planning and performance assessment provides senior leadership with data-based evidence showing how resources in their missions are utilized and whether any reorientation of priorities is needed;
- (b) Increased use by missions of specialized information, thematic policy support and guidance, reflecting lessons learned and promoting an exchange of good practices between missions;
- (c) Strengthened and sustained mission performance through consistently trained uniformed and civilian leaders, contingents and individuals.

Programme performance in 2023

The United Nations Mission in South Sudan responds to risks to peace and security associated with climate change

5.58 The Security Council, in its resolutions [2567 \(2021\)](#), [2625 \(2022\)](#) and [2677 \(2023\)](#), recognized the adverse effects of climate change, among other factors, on the humanitarian situation and stability in South Sudan, and emphasized the need for comprehensive risk assessments and risk management strategies by the Government of South Sudan and the United Nations to inform programmes relating to these factors. The subprogramme, through a joint initiative with the Department of Political and Peacebuilding Affairs, the United Nations Environment Programme and the United Nations Development Programme, supported the deployment of an adviser in 2022 to UNMISS to integrate considerations related to climate change into the Mission's risk analysis and response strategies. In response to the Council's request in its resolution [2677 \(2023\)](#), the UNMISS adviser, supported by the subprogramme, provided training to increase the Mission's capacity to analyse risks associated with climate change that may have an adverse impact on peace and security in South Sudan and implementation of the mandate. These efforts have enabled UNMISS to analyse and respond to risks associated with climate change.

5.59 Progress towards the objective is presented in the performance measure below (see table 5.10).

Table 5.10
Performance measure

2021 (actual)	2022 (actual)	2023 (actual)
—	UNMISS began to integrate climate change considerations into its risk analysis and response strategies	UNMISS further enhanced dykes to protect internally displaced persons camps from flood damage UNMISS monitored access to water in areas where migratory cattle herders were present and promoted dialogue between communities and cattle herders on the sharing of resources

Planned results for 2025

Result 1: improved access to knowledge and guidance materials by United Nations peacekeeping personnel

Programme performance in 2023 and target for 2025

- 5.60 The subprogramme's work contributed to improved access by United Nations peacekeeping personnel to multimedia guidance and best practice materials through animated learning videos highlighting lessons and policy principles in mandated areas such as the protection of civilians and conflict-related sexual violence, which met the planned target.
- 5.61 Progress towards the objective and the target for 2025 are presented in the performance measure below (see table 5.11).

Table 5.11
Performance measure

2021 (actual)	2022 (actual)	2023 (actual)	2024 (planned)	2025 (planned)
Peacekeeping personnel have access to the multimedia page on the policy and practice database	Improved access to knowledge and guidance materials by United Nations peacekeeping personnel through the launch of the "Policy meets practice" podcast series and 6 guidance and best practice webinars	Improved access to multimedia guidance and best practices by peacekeeping personnel through animated videos on the protection of civilians and conflict-related sexual violence	Improved access to peacekeeping guidance by peacekeeping personnel through summary guidance materials, multimedia guidance and best practice and improved feedback exchange	Peacekeeping personnel can access and generate customized information from the Policy and Practice Database through enhanced functionalities enabled by artificial intelligence

Result 2: troop-contributing countries prepare infantry battalions in line with United Nations standards

Programme performance in 2023 and target for 2025

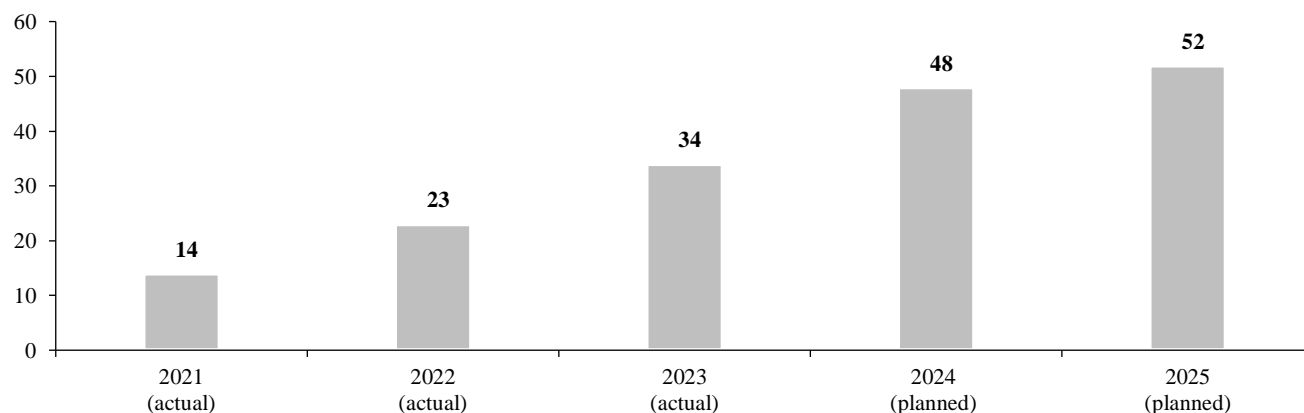
- 5.62 The subprogramme's work contributed to 34 troop-contributing countries deploying infantry battalions prepared in line with United Nations standards, which did not meet the planned target of

36 infantry battalions. The target was not met due to administrative and logistical challenges precluding two Member States from receiving the training.

- 5.63 Progress towards the objective and the target for 2025 are presented in the performance measure below (see figure 5.VIII).

Figure 5.VIII

Performance measure: number of troop-contributing countries deploying infantry battalions prepared in line with United Nations standards (cumulative)



Result 3: an online platform to foster direct collaboration among Member States on the preparation of peacekeeping personnel

Proposed programme plan for 2025

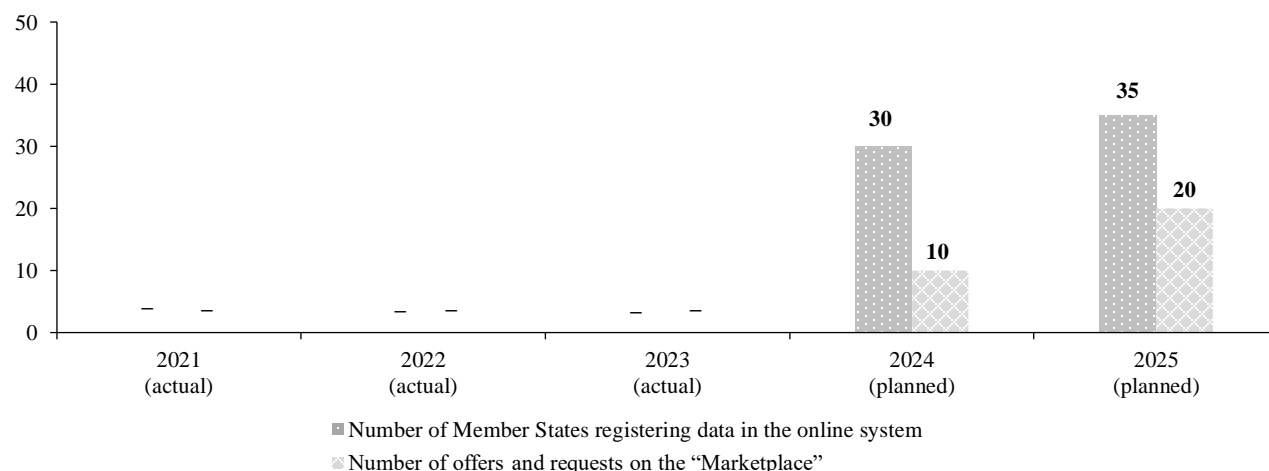
- 5.64 The subprogramme supports Member States that contribute peacekeeping personnel through partnerships, including with training institutions, for the delivery of training, and through capacity-building in the form of training infrastructure, equipment, and logistical and financial support to ensure the preparation, performance, safety and security of military and police personnel. In past years, training calendars were consolidated manually, on an annual basis.

Lessons learned and planned change

- 5.65 The lesson for the subprogramme was that the manual consolidation of training calendars did not provide insight into eventual amendments to or cancellations of the planned activities once submitted. In applying the lesson, the subprogramme developed an online platform in 2023, which was opened for Member State registration in January 2024, to allow Member States to securely share their peacekeeping-related training activities with the light coordination mechanism by having designated users enter, update and share data with other Member States and receive alerts about scheduling conflicts. Increased use of the platform will contribute to better information-sharing and coordination among Member States and enable real-time insight into training plans, current capacities and partnerships. In 2024, the subprogramme will add a second feature, the “Marketplace”, through which Member States can directly engage with each other on offers of and requests for training and capacity-building support.
- 5.66 Expected progress towards the objective is presented in the performance measure below (see figure 5.IX).

Figure 5.IX

Performance measure: number of Member States registering their peacekeeping-related training and capacity-building data in the light coordination mechanism online system, and number of offers and requests on the “Marketplace”



Deliverables

5.67 Table 5.12 lists all deliverables of the subprogramme.

Table 5.12

Subprogramme 4: deliverables for the period 2023–2025, by category and subcategory

Category and subcategory	2023 planned	2023 actual	2024 planned	2025 planned
A. Facilitation of the intergovernmental process and expert bodies				
Parliamentary documentation (number of documents)	1	1	1	1
1. Report of the Secretary-General on the implementation of the recommendations of the Special Committee on Peacekeeping Operations	1	1	1	1
Substantive services for meetings (number of three-hour meetings)	38	38	38	40
2. Meetings of the Special Committee on Peacekeeping Operations	34	34	34	36
3. Meetings of the Fourth Committee	4	4	4	4
B. Generation and transfer of knowledge				
Field and technical cooperation projects (number of projects)	5	6	5	5
4. In the areas of protection of civilians, child protection, community engagement, conflict-related sexual violence, policy planning, partnerships and force generation	5	6	5	5
Seminars, workshops and training events (number of days)	422	423	424	425
5. Workshops for the provision of strategic guidance, training-of-trainers and assistance in curriculum development and delivery, training methodology, materials and training gap identification to Member States, regional peacekeeping training and policy institutions, and field missions	365	365	367	367
6. Training events on leadership, management and administration for senior civilian and uniformed personnel from field missions and supporting offices, Member States and regional organizations	45	45	47	47
7. Workshops for mission thematic advisers and focal points for knowledge-sharing and training on cross-cutting peacekeeping issues	11	12	10	10

Part II Political affairs

Category and subcategory	2023 planned	2023 actual	2024 planned	2025 planned
8. Workshops for the European Union and its States members on operational support for United Nations peacekeeping operations	1	1	—	1
Technical materials (number of materials)	38	38	36	34
9. On all aspects of peacekeeping for Member States and field missions (policy papers, standard operating procedures, technical reports, lessons learned reports, training materials)	34	34	32	30
10. On capability requirements for United Nations peacekeeping operations	4	4	4	4
C. Substantive deliverables				
Consultation, advice and advocacy: briefings and presentations to Member States on peacekeeping issues; expert advice to permanent missions to the United Nations, the Bretton Woods institutions, international and regional organizations and non-governmental organizations on peacekeeping issues.				
Databases and substantive digital materials: the Comprehensive Planning and Performance Assessment System, as part of the integrated peacekeeping performance and accountability framework; the Peacekeeping Capability Readiness System; the troop- and police-contributing countries knowledge management system; the policy and practice database; and the peacekeeping resource hub accessible to all Member States.				
D. Communication deliverables				
Outreach programmes, special events and information materials: knowledge management newsletter for 15,000 staff; training newsletters for approximately 120 troop- and police-contributing countries and their training institutions.				

B. Proposed post and non-post resource requirements for 2025

Overview

- 5.68 The proposed regular budget resources for 2025, including the breakdown of resource changes, as applicable, are reflected in tables 5.13 to 5.15.

Table 5.13

Overall: evolution of financial resources by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2023 expenditure	2024 approved	Changes				Total	Percentage	2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other				
Posts	5 593.9	5 834.0	—	—	—	—	—	—	5 834.0
Other staff costs	114.4	130.3	—	—	—	—	—	—	130.3
Hospitality	—	1.6	—	—	—	—	—	—	1.6
Travel of staff	28.6	29.1	—	—	—	—	—	—	29.1
Contractual services	189.6	144.3	—	—	—	—	—	—	144.3
General operating expenses	99.2	98.1	—	—	—	—	—	—	98.1
Supplies and materials	4.3	45.1	—	—	—	—	—	—	45.1
Furniture and equipment	9.5	—	—	—	—	—	—	—	—
Total	6 039.5	6 282.5	—	—	—	—	—	—	6 282.5

Table 5.14

Overall: proposed posts and post changes for 2025

(Number of posts)

	Number	Details
Approved for 2024	27	1 USG, 3 ASG, 4 D-2, 4 D-1, 3 P-5, 1 P-3, 2 P-2/1, 9 GS (OL)
Proposed for 2025	27	1 USG, 3 ASG, 4 D-2, 4 D-1, 3 P-5, 1 P-3, 2 P-2/1, 9 GS (OL)

Table 5.15

Overall: proposed posts by category and grade

(Number of posts)

Category and grade	2024 approved	Changes				Total	2025 proposed
		Technical adjustments	New/expanded mandates	Other			
Professional and higher							
USG	1	—	—	—	—	—	1
ASG	3	—	—	—	—	—	3
D-2	4	—	—	—	—	—	4
D-1	4	—	—	—	—	—	4

Note: The following abbreviations are used in tables and figures: ASG, Assistant Secretary-General; GS (OL), General Service (Other level); USG, Under-Secretary-General.

Part II Political affairs

Category and grade	2024 approved	Changes				2025 proposed
		Technical adjustments	New/expanded mandates	Other	Total	
P-5	3	—	—	—	—	3
P-3	1	—	—	—	—	1
P-2/1	2	—	—	—	—	2
Subtotal	18	—	—	—	—	18
General Service and related						
GS (OL)	9	—	—	—	—	9
Subtotal	9	—	—	—	—	9
Total	27	—	—	—	—	27

5.69 Additional details on the distribution of the proposed resources for 2025 are reflected in tables 5.16 to 5.18 and figure 5.X.

5.70 As shown in tables 5.16 (1) and 5.17 (1), the overall resources proposed for 2025 amount to \$6,282,500 before recosting, reflecting no change compared with the approved budget for 2024. The proposed level of resources provides for the full, efficient and effective implementation of mandates.

Table 5.16

Overall: evolution of financial resources by source of funding, component and subprogramme

(Thousands of United States dollars)

(1) *Regular budget*

Component/subprogramme	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
A. Executive direction and management	852.6	747.9	—	—	21.4	21.4	2.9	769.3
B. Programme of work								
1. Operations	2 822.8	3 277.2	—	—	(8.0)	(8.0)	(0.2)	3 269.2
2. Military	539.0	534.8	—	—	(6.7)	(6.7)	(1.3)	528.1
3. Rule of law and security institutions	1 121.6	891.4	—	—	(6.7)	(6.7)	(0.8)	884.7
4. Policy, evaluation and training	318.6	413.4	—	—	—	—	—	413.4
Subtotal, B	4 802.0	5 116.8	—	—	(21.4)	(21.4)	(0.4)	5 095.4
C. Programme support	384.9	417.8	—	—	—	—	—	417.8
Subtotal, 1	6 039.5	6 282.5	—	—	—	—	—	6 282.5

(2) *Other assessed*

Component/subprogramme	2023 expenditure	2024 estimate	Change	Percentage	2025 estimate
A. Executive direction and management	14 620.4	15 711.5	361.6	2.3	16 073.1
B. Programme of work					
1. Operations	11 435.2	13 341.8	(1 569.1)	(11.8)	11 772.7
2. Military	30 512.0	30 236.7	(174.5)	(0.6)	30 062.2

Section 5 Peacekeeping operations

<i>Component/subprogramme</i>	<i>2023 expenditure</i>	<i>2024 estimate</i>	<i>Change</i>	<i>Percentage</i>	<i>2025 estimate</i>
3. Rule of law and security institutions	23 242.9	25 291.2	58.9	0.2	25 350.1
4. Policy, evaluation and training	14 453.6	14 677.9	29.0	0.2	14 706.9
Subtotal, B	79 643.7	83 547.6	(1 655.7)	(2.0)	81 891.9
C. Programme support	2 932.8	3 296.5	1.4	0.0	3 297.9
Subtotal, 2	97 196.9	102 555.6	(1 292.7)	(1.3)	101 262.9

(3) Extrabudgetary

<i>Component/subprogramme</i>	<i>2023 expenditure</i>	<i>2024 estimate</i>	<i>Change</i>	<i>Percentage</i>	<i>2025 estimate</i>
A. Executive direction and management	9 560.7	10 153.3	(350.0)	(3.4)	9 803.3
B. Programme of work					
1. Operations	251.6	95.1	—	—	95.1
2. Military	1 225.3	1 456.3	—	—	1 456.3
3. Rule of law and security institutions	48 178.3	44 999.4	—	—	44 999.4
4. Policy, evaluation and training	8 661.1	10 748.1	—	—	10 748.1
Subtotal, B	58 316.3	57 298.9	—	—	57 298.9
C. Programme support	1 099.4	1 204.5	—	—	1 204.5
Subtotal, 3	68 976.4	68 656.7	(350.0)	(0.5)	68 306.7
Total (1+2+3)	172 212.8	177 494.8	(1 642.7)	(0.9)	175 852.1

Table 5.17

Overall: proposed posts for 2025 by source of funding, component and subprogramme

(Number of posts)

(1) Regular budget

<i>Component/subprogramme</i>	<i>2024 approved</i>	<i>Changes</i>				<i>2025 proposed</i>
		<i>Technical adjustments</i>	<i>New/expanded mandates</i>	<i>Other</i>	<i>Total</i>	
A. Executive direction and management	3	—	—	—	—	3
B. Programme of work						
1. Operations	15	—	—	—	—	15
2. Military	3	—	—	—	—	3
3. Rule of law and security institutions	3	—	—	—	—	3
4. Policy, evaluation and training	3	—	—	—	—	3
Subtotal, B	24	—	—	—	—	24
C. Programme support	—	—	—	—	—	—
Subtotal, 1	27	—	—	—	—	27

(2) Other assessed

Component/subprogramme	2024 estimate	Change	2025 estimate
A. Executive direction and management	73	1	74
B. Programme of work			
1. Operations	59	(7)	52
2. Military	127	(1)	126
3. Rule of law and security institutions	108	—	108
4. Policy, evaluation and training	59	—	59
Subtotal, B	353	(8)	345
C. Programme support	7	—	7
Subtotal, 2	433	(7)	426

(3) Extrabudgetary

Component/subprogramme	2024 estimate	Change	2025 estimate
A. Executive direction and management	17	(1)	16
B. Programme of work			
1. Operations	—	—	—
2. Military	1	—	1
3. Rule of law and security institutions	64	—	64
4. Policy, evaluation and training	19	—	19
Subtotal, B	84	—	84
C. Programme support	8	—	8
Subtotal, 3	109	(1)	108
Total (1+2+3)	569	(8)	561

Table 5.18

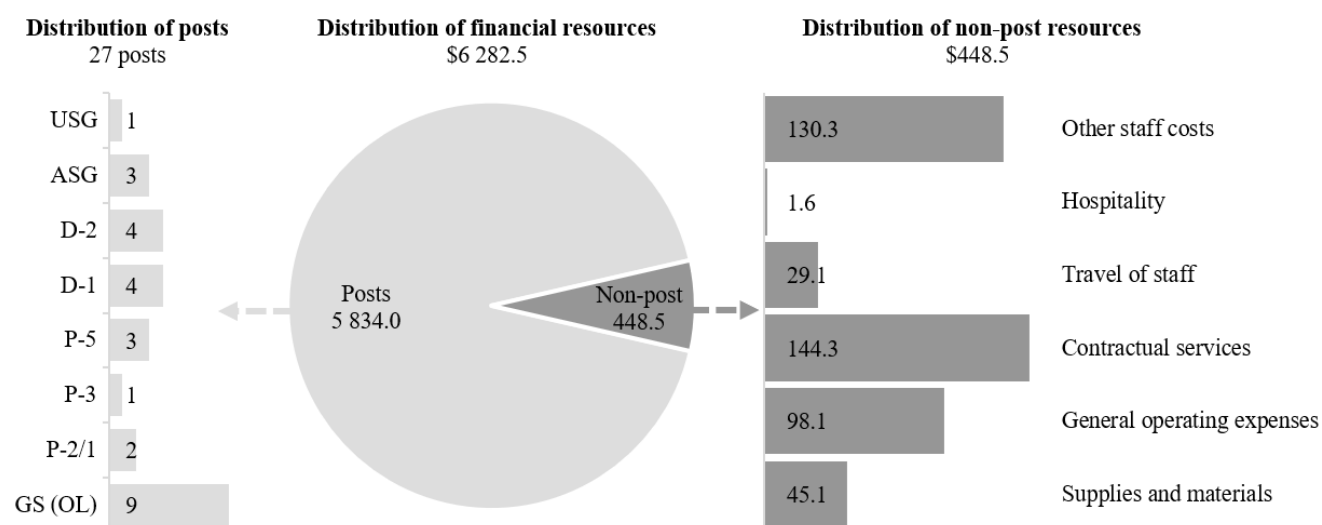
Overall: evolution of financial and post resources

(Thousands of United States dollars/number of posts)

	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Financial resources by main category of expenditure								
Posts	5 593.9	5 834.0	—	—	—	—	—	5 834.0
Non-post	445.6	448.5	—	—	—	—	—	448.5
Total	6 039.5	6 282.5	—	—	—	—	—	6 282.5
Post resources by category								
Professional and higher		18	—	—	—	—	—	18
General Service and related		9	—	—	—	—	—	9
Total		27	—	—	—	—	—	27

Figure 5.X
Distribution of proposed resources for 2025 (before recosting)

(Number of posts/thousands of United States dollars)



Explanation of variances by factor, component and subprogramme

Overall resource changes

Other changes

5.71 As shown in table 5.16 (1) cost-neutral changes are proposed as follows:

- Executive direction and management.** The increase of \$21,400 under travel of staff relates to the proposed redeployment of travel resources from subprogrammes 1, 2 and 3 to executive direction and management. Depending on the destination and duration of the trip, the amount of \$21,400 would cover approximately four trips by the Under-Secretary-General, to conduct consultations on various peacekeeping aspects in support of the mandate. Based on historical spending patterns, the majority of travel relates to trips undertaken by the Under-Secretary-General, resulting in the proposed redeployment of resources to executive direction and management;
- Subprogramme 1, Operations.** The decrease of \$8,000 under travel of staff relates to the proposed redeployment of resources under executive direction and management, as explained above;
- Subprogramme 2, Military.** The decrease of \$6,700 under travel of staff relates to the proposed redeployment of resources under executive direction of management, as explained above;
- Subprogramme 3, Rule of law and security institutions.** The decrease of \$6,700 under travel of staff relates to the proposed redeployment of resources under executive direction and management, as explained above.

Other assessed resources

5.72 As reflected in tables 5.16 (2) and 5.17 (2), other assessed resources amount to \$101,262,900. The resources would complement regular budget resources and provide for the requirements indicated in the report of the Secretary-General on the budget for the support account for peacekeeping operations for the period from 1 July 2024 to 30 June 2025 ([A/78/746](#)).

Extrabudgetary resources

- 5.73 As reflected in tables 5.16 (3) and 5.17 (3), extrabudgetary resources amount to \$68,306,700. The resources would complement regular budget resources and would be used mainly to provide for 108 posts (1 D-1, 13 P-5, 40 P-4, 30 P-3, 3 P-2/1, 3 General Service (Principal level) and 18 General Service (Other level)) and non-post resources that would be used to support the United Nations mine action programme, implementation of the Action for Peacekeeping initiative, digital innovation and transformation, the implementation of priorities related to women and peace and security, effective weapons management, regional capacity-building and the implementation of conflict-related sexual violence mandates.
- 5.74 The extrabudgetary resources under the present section are subject to the oversight of the Under-Secretary-General of the Department of Peace Operations, as per the delegation of authority by the Secretary-General.

Executive direction and management

- 5.75 The executive direction and management component comprises the Office of the Under-Secretary-General, the Gender Unit, the Integrated Assessment and Planning Unit, the Office of the Director for Peacekeeping Strategic Partnership and the Office of the Director for Coordination and Shared Services.
- 5.76 The main responsibilities of the executive direction and management component include the following functions:
- (a) Direct, manage and provide political and policy guidance and strategic direction to the Department-led operations, including in the performance of political, programmatic, managerial and administrative functions;
 - (b) Formulate guidelines and policies for peacekeeping operations, based on Security Council mandates;
 - (c) Advise the Security Council and the General Assembly on all matters related to peacekeeping activities and the future direction of United Nations peacekeeping, including strategic and policy issues and initiatives, such as peacemaking, peacekeeping, peacebuilding, transitions through partnerships with regional organizations and other peacekeeping partners, and protection of civilians;
 - (d) Maintain high-level contact with parties to conflict and Member States, in particular the Security Council, as well as troop-, police- and financially contributing countries, in the implementation of the Security Council mandates;
 - (e) Support peacekeeping operations.
- 5.77 The Integrated Assessment and Planning Unit will strengthen analysis and planning at Headquarters and in the missions and provide related guidance, training and support to planning processes in line with the Action for Peacekeeping Plus implementation strategy. The Gender Unit will facilitate the implementation of commitments on gender equality and women and peace and security through strategic and policy guidance, capacity-building and knowledge management, data driven evidence-generation, gender analysis and systematized gender integration, including the operational and technical backstopping of peacekeeping operations.
- 5.78 The Office of the Director for Peacekeeping Strategic Partnership will undertake reviews of peacekeeping operations mandated by the General Assembly. In particular, the Office will coordinate and drive implementation of the action plan for improving the safety and security of United Nations peacekeepers with Headquarters and all high-risk missions and undertake integrated studies and after-action reviews.

- 5.79 The Office of the Director for Coordination and Shared Services, which reports to the Under-Secretaries-General of both the Departments of Peace Operations and Political and Peacebuilding Affairs, includes the joint Executive Office, the Leadership Support Section, the Peacekeeping Situation Centre, the Strategic Communications Section, the Focal Point for Security, the Information Management Unit and the Registry. The Office will continue to provide support to peacekeeping operations for organizational resilience and crisis management, as well as the enhancement of reporting and data analytics capacities and products. The Office will pursue its strategic communication efforts in support of peacekeeping, with particular emphasis on social media and countering misinformation and disinformation. It will coordinate processes for the selection of, and support for, senior mission leadership and will continue outreach efforts to increase and diversify the pool of candidates.
- 5.80 In accordance with the 2030 Agenda for Sustainable Development, in particular target 12.6 of the Sustainable Development Goals, in which organizations are encouraged to integrate sustainability information into their reporting cycles, and in compliance with the cross-cutting mandate set out in paragraph 19 of General Assembly resolution 72/219, the Department is integrating environmental management practices into its operations. The Department will continue to rely on electronic record-keeping and communications in order to reduce printing, paper-based filing and the use of photocopy paper. The Department also plans to improve e-waste management to facilitate the environmentally friendly disposal of expendable e-waste.
- 5.81 Information on the timely submission of documentation and advance booking for air travel is reflected in table 5.19. The Department has continued its efforts to raise awareness among staff through various forms of communication on the importance of early planning for travels and complying with the 16-day advance purchase policy. Managers are required to implement preventive and corrective measures. In 2023, all documents were submitted within the prescribed timelines.

Table 5.19
Compliance rate
(Percentage)

	2021 actual	2022 actual	2023 actual	2024 planned	2025 planned
Timely submission of documentation	65	100	100	100	100
Air tickets purchased at least two weeks before the commencement of travel	40	33	33	100	100

- 5.82 The proposed regular budget resources for 2025 amount to \$769,300 and reflect an increase of \$21,400 compared with the approved budget for 2024. The proposed change is explained in paragraph 5.71 (a). Additional details on the distribution of the proposed resources for 2025 are reflected in table 5.20 and figure 5.XI.

Table 5.20
Executive direction and management: evolution of financial and post resources
(Thousands of United States dollars/number of posts)

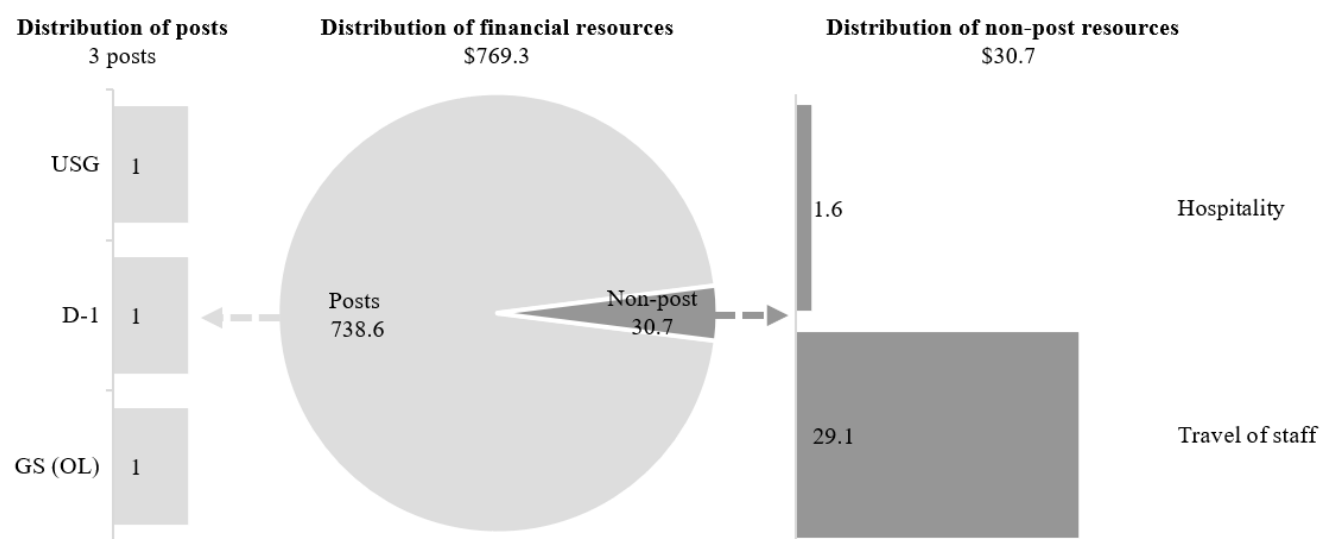
	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Financial resources by main category of expenditure								
Posts	815.6	738.6	—	—	—	—	—	738.6
Non-post	37.0	9.3	—	—	21.4	21.4	230.1	30.7
Total	852.6	747.9	—	—	21.4	21.4	2.9	769.3

	2023 expenditure	2024 approved	Changes				2025 estimate (before recosting)	
			Technical adjustments	New/expanded mandates	Other	Total		Percentage
Post resources by category								
Professional and higher		2	—	—	—	—	—	2
General Service and related		1	—	—	—	—	—	1
Total		3	—	—	—	—	—	3

Figure 5.XI

Executive direction and management: distribution of proposed resources for 2025 (before recosting)

(Number of posts/thousands of United States dollars)



Programme of work

Subprogramme 1

Operations

- 5.83 The proposed regular budget resources for 2025 amount to \$3,269,200 and reflect a decrease of \$8,000 compared with the approved budget for 2024. The proposed change is explained in paragraph 5.71 (b). Additional details on the distribution of the proposed resources for 2025 are reflected in table 5.21 and figure 5.XII.

Table 5.21

Subprogramme 1: evolution of financial and post resources

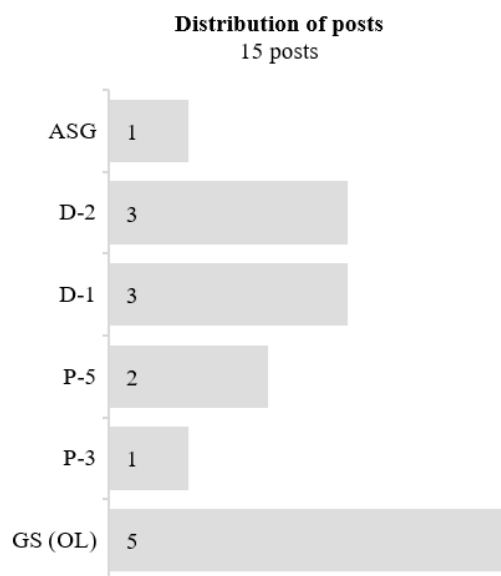
(Thousands of United States dollars/number of posts)

	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Financial resources by main category of expenditure								
Posts	2 799.5	3 269.2	—	—	—	—	—	3 269.2
Non-post	23.3	8.0	—	—	(8.0)	(8.0)	(100.0)	—
Total	2 822.8	3 277.2	—	—	(8.0)	(8.0)	(0.2)	3 269.2
Post resources by category								
Professional and higher		10	—	—	—	—	—	10
General Service and related		5	—	—	—	—	—	5
Total		15	—	—	—	—	—	15

Figure 5.XII

Subprogramme 1: distribution of proposed resources for 2025 (before recosting)

(Number of posts/thousands of United States dollars)



Subprogramme 2

Military

- 5.84 The proposed regular budget resources for 2025 amount to \$528,100 and reflect a decrease of \$6,700 compared with the approved budget for 2024. The proposed change is explained in paragraph 5.71 (c). Additional details on the distribution of the proposed resources for 2025 are reflected in table 5.22 and figure 5.XIII.

Table 5.22

Subprogramme 2: evolution of financial and post resources

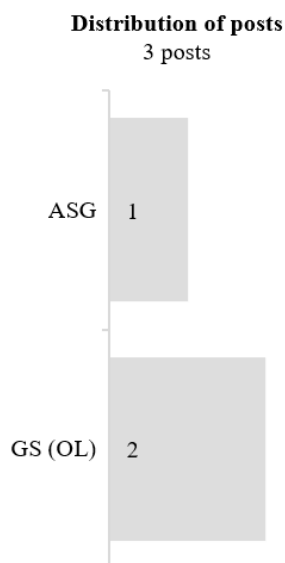
(Thousands of United States dollars/number of posts)

	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Financial resources by main category of expenditure								
Posts	538.6	528.1	—	—	—	—	—	528.1
Non-post	0.4	6.7	—	—	(6.7)	(6.7)	(100.0)	—
Total	538.0	534.8	—	—	(6.7)	(6.7)	(1.3)	528.1
Post resources by category								
Professional and higher		1	—	—	—	—	—	1
General Service and related		2	—	—	—	—	—	2
Total		3	—	—	—	—	—	3

Figure 5.XIII

Subprogramme 2: distribution of proposed resources for 2025 (before recosting)

(Number of posts/thousands of United States dollars)



Subprogramme 3

Rule of law and security institutions

- 5.85 The proposed regular budget resources for 2025 amount to \$884,700 and reflect a decrease of \$6,700 compared with the approved budget for 2024. The proposed change is explained in paragraph 5.71 (d). Additional details on the distribution of the proposed resources for 2025 are reflected in table 5.23 and figure 5.XIV.

Table 5.23

Subprogramme 3: evolution of financial and post resources

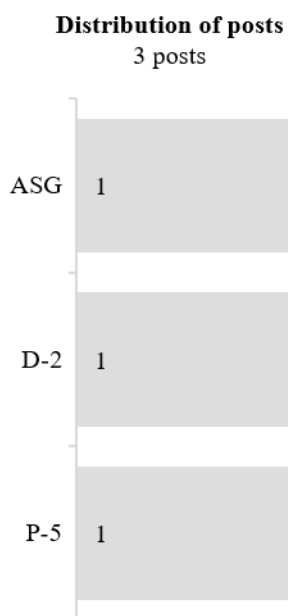
(Thousands of United States dollars/number of posts)

	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Financial resources by main category of expenditure								
Posts	1 121.6	884.7	—	—	—	—	—	884.7
Non-post	—	6.7	—	—	(6.7)	(6.7)	(100.0)	—
Total	1 121.6	891.4	—	—	(6.7)	(6.7)	(0.8)	884.7
Post resources by category								
Professional and higher		3	—	—	—	—	—	3
General Service and related		—	—	—	—	—	—	—
Total		3	—	—	—	—	—	3

Figure 5.XIV

Subprogramme 3: distribution of proposed resources for 2025 (before recosting)

(Number of posts/thousands of United States dollars)


Subprogramme 4
Policy, evaluation and training

- 5.86 The proposed regular budget resources for 2025 amount to \$413,400 and reflect no change compared with the approved budget for 2024. Additional details on the distribution of the proposed resources for 2025 are reflected in table 5.24 and figure 5.XV.

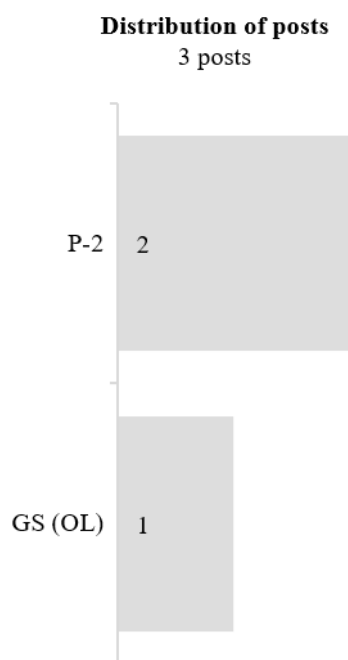
Table 5.24
Subprogramme 4: evolution of financial and post resources

(Thousands of United States dollars/number of posts)

	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Financial resources by main category of expenditure								
Posts	318.6	413.4	—	—	—	—	—	413.4
Total	318.6	413.4	—	—	—	—	—	413.4
Post resources by category								
Professional and higher		2	—	—	—	—	—	2
General Service and related		1	—	—	—	—	—	1
Total		3	—	—	—	—	—	3

Figure 5.XV
Subprogramme 4: distribution of proposed resources for 2025 (before recosting)

(Number of posts/thousands of United States dollars)



Programme support

- 5.87 The proposed regular budget resources for 2025 amount to \$417,800 and reflect no change compared with the approved budget for 2024. Additional details on the distribution of the proposed resources for 2025 are reflected in table 5.25 and figure 5.XVI.

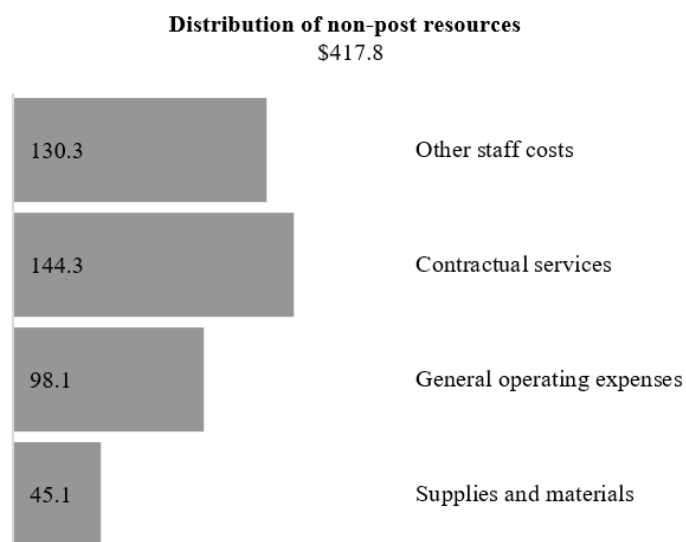
Table 5.25
Programme support: evolution of financial and post resources

(Thousands of United States dollars/number of posts)

	2023 expenditure	2024 approved	Changes				2025 estimate (before recosting)	
			Technical adjustments	New/expanded mandates	Other	Total		Percentage
Financial resources by main category of expenditure								
Non-post	384.9	417.8	—	—	—	—	—	417.8
Total	384.9	417.8	—	—	—	—	—	417.8

Figure 5.XVI
Programme support: distribution of proposed resources for 2025 (before recosting)

(Number of posts/thousands of United States dollars)



II. United Nations Truce Supervision Organization

A. Proposed programme plan for 2025 and programme performance in 2023

Overall orientation

Mandates and background

- 5.88 The United Nations Truce Supervision Organization (UNTSO) is mandated to assist the parties to the 1949 Armistice Agreements in the supervision of the application and observance of the terms of those Agreements. Its mandate derives from Security Council resolutions and decisions, including resolutions [50 \(1948\)](#), [54 \(1948\)](#) and [73 \(1949\)](#). The military observers, assigned to assist the United Nations Mediator in supervising the truce in Palestine pursuant to resolution [50 \(1948\)](#), became UNTSO pursuant to resolution [73 \(1949\)](#) to supervise the Armistice Agreements between the parties to the Arab-Israeli conflict. Following the wars of 1956, 1967 and 1973, the functions of the observers were adapted in response to altered circumstances.
- 5.89 UNTSO activities in Egypt, Israel, Jordan, Lebanon and the Syrian Arab Republic are aimed at maintaining the regional liaison architecture established under the Armistice Agreements. UNTSO provides trained military observers to the United Nations Disengagement Observer Force (UNDOF) and the United Nations Interim Force in Lebanon.

Programme of work

Objective

- 5.90 The objective, to which UNTSO contributes, is to ensure adherence to the Armistice Agreements of 1949 and related agreements.

Strategy and external factors for 2025

- 5.91 To contribute to the objective, UNTSO will:
- (a) Provide trained military observers to UNDOF and UNIFIL to assist in their mandate implementation by providing timely and accurate observation, reports, investigations and inspections. The mission provides administrative, logistical, communications and security support to all outstations and liaison offices;
 - (b) Conduct regional liaison through strategic engagement and regular interaction with the parties, as well as senior representatives of troop-contributing countries and other Member States in the mandate area, and conduct regular liaison, through offices in Egypt, Lebanon and the Syrian Arab Republic, and with Israel and Jordan from its headquarters;
 - (c) Support informed strategic analysis and decision-making within the Organization, with peacekeeping partners and among regional actors through regional assessments, and support peacekeeping partnerships in coordination with other United Nations entities;
 - (d) Conduct seminars, briefings and information exchanges with regional stakeholders, think tanks and senior representatives of troop-contributing countries and other Member States.
- 5.92 The above-mentioned work is expected to result in:
- (a) Reliable communications channels and relations of confidence with the parties, conflict resolution, reduced tensions, avoidance of misunderstandings that could escalate into cross-

boundary conflict and expanded liaison and information networks with national and local community representatives and with actors with influence in the areas of interest;

- (b) Strengthened situational awareness and decision-making by other United Nations entities, enhancing the impact of regional United Nations presences;
- (c) Improved cooperation and understanding of cross-cutting regional issues among regional counterparts.

5.93 With regard to the external factors, the overall plan for 2025 is based on the following planning assumptions:

- (a) All parties to the Armistice Agreements of 1949 and related agreements will cooperate with UNTSO in the performance of its functions;
- (b) All parties will remain willing to resolve their disputes and to cooperate with the United Nations in fulfilment of the Security Council mandate.

5.94 With regard to cooperation with other entities and inter-agency coordination and liaison, UNTSO will engage with relevant national and regional organizations, and cooperate and closely coordinate with its regional peacekeeping partners, special political missions, humanitarian coordinators, United Nations security management systems in all five countries in which it operates and other relevant agencies. These engagements are intended to facilitate the sharing and validation of information from the ground, integrate assessments, ensure consistent key messages and capture synergies to enhance the collective value of regional United Nations presences in the Middle East. This strategic cooperation will take place between the heads of missions and agencies through regular consultations and regional inter-mission engagements, as well as at the working level. UNTSO will continue to expand information-sharing and analysis on regional trends affecting the implementation of United Nations mandates, including through consultative inter-mission coordination activities.

5.95 The mission will continue to integrate a gender perspective in its operational activities, deliverables and results, as appropriate. This will include ensuring the inclusion of female military observers in operations and female language assistants in UNTSO activities.

Evaluation activities

5.96 The following evaluations conducted by UNTSO and completed in 2023 have guided the proposed programme plan for 2025:

- (a) Evaluation of the distribution of equipment and supplies across the mission's areas of operations;
- (b) Evaluation of the complexity of the supply chain process across countries and for liaison offices and observer groups.

5.97 In response to the results of the evaluations referenced above and the increasing complexity of distributing equipment and supplies, including restrictions at crossings and lengthy administrative and clearance procedures, UNTSO will continue to adapt its operations to ensure continued support of mandated activities across the mission area. UNTSO will implement mitigation measures, including adjusting its activity schedules, consolidating shipments where possible for more efficient utilization of human and material resources, increasing liaison with regional missions for support, undertaking additional communication with local authorities and pursuing local sourcing, where possible, to expedite the delivery of required material, ensuring compliance with local technical standards and minimizing potential customs clearance difficulties.

Programme performance in 2023

Increased awareness of the mandate of the United Nations Truce Supervision Organization and its contribution to stability in the region

- 5.98 The mission regularly engages with diverse national and international actors with regional and country-level expertise to enable a comprehensive situational awareness of regional trends and drivers of armed conflict. UNTSO took the opportunity of the seventy-fifth anniversary of the mission and United Nations peacekeeping to engage with host countries and other Member State representatives in the region, including through commemorations in Beirut, Damascus and Jerusalem. In addition, following increased tensions in the region since October 2023, the mission increased its outreach and engagement with host countries, the resident diplomatic community and representatives of troop-contributing countries to increase awareness of the UNTSO mandate and its contribution to stability in the region.
- 5.99 Progress towards the objective is presented in the performance measure below (see table 5.26).

Table 5.26

Performance measure

2021 (actual)	2022 (actual)	2023 (actual)
—	—	Through strategic communication, the mission increased awareness among host countries, the resident diplomatic community and 28 troop-contributing countries of the UNTSO mandate and its contribution to stability in the region

Planned results for 2025

Result 1: improved situational awareness in the Sinai

Programme performance in 2023 and target for 2025

- 5.100 The mission's work contributed to improved situational awareness in the Sinai, with the resumption of patrolling in central Sinai in August 2023 and northern Sinai in December 2023, which met the planned target.
- 5.101 Progress towards the objective and the target for 2025 are presented in the performance measure below (see table 5.27).

Table 5.27

Performance measure

2021 (actual)	2022 (actual)	2023 (actual)	2024 (planned)	2025 (planned)
General inspection and administrative move to Cairo completed to support planning for the resumption of patrolling in the Sinai	Patrolling in the Sinai restarted, providing situational awareness in the region	Improved situational awareness through resumption of patrolling in central Sinai in August 2023 and northern Sinai in December 2023	Improved situational awareness through maintained patrolling operations in the Sinai	Situational awareness maintained through patrolling operations throughout the Sinai

Result 2: improved confidence in decision-making by the United Nations Disengagement Observer Force through upgraded observation

Programme performance in 2023 and target for 2025

- 5.102 The mission's work contributed to the maintenance of reporting through observation within existing capability and planning for the reoccupation of observation post 52, which did not meet the planned target of improved accuracy and quality of reporting through upgraded 24-hour observation equipment with recording capability and increased observation capability through reconstruction and reopening of observation post 52. The target was not met due to the security situation, which delayed the delivery, and therefore deployment, of upgraded observation equipment and the reconstruction and reoccupation of observation post 52.
- 5.103 Progress towards the objective and the target for 2025 are presented in the performance measure below (see table 5.28).

Table 5.28
Performance measure

2021 (actual)	2022 (actual)	2023 (actual)	2024 (planned)	2025 (planned)
–	Limited visibility and object identification at night and lack of recording capability	Reporting maintained through observation with existing capability	Improved confidence in decision-making by UNDOF enabled by improved accuracy and quality of reporting through upgraded 24-hour observation equipment at five observation posts	Improved quality of reporting enabled by additional observation of the area of separation and its limits, the Alpha and Bravo lines

Result 3: increased engagement in the mandate and work of the United Nations Truce Supervision Organization

Proposed programme plan for 2025

- 5.104 Building on the commemoration of the seventy-fifth anniversary of the mission and United Nations peacekeeping, the mission has been exploring ways to strengthen its outreach.

Lessons learned and planned change

- 5.105 The lesson for the mission was to utilize strategic communication to raise awareness, build support for the mandate of UNTSO and disseminate accurate and reliable information. In applying the lesson, the mission will further develop its regional liaison function with a comprehensive set of meetings strengthened by a new digital outreach to effectively reach specific intended audiences, including host Governments and other Member States, as well as troop-contributing countries, think tanks and academics, in line with the Strategy for the Digital Transformation of United Nations Peacekeeping.
- 5.106 Expected progress towards the objective is presented in the performance measure below (see table 5.29).

Table 5.29
Performance measure

2021 (actual)	2022 (actual)	2023 (actual)	2024 (planned)	2025 (planned)
—	—	Information on the history and mandate of UNTSO available through the seventy-fifth anniversary commemorations and the corresponding Yearbook	Increased engagement by think tanks and academics, enabling better analysis and awareness of national and regional dynamics and perspectives	Enhanced regional liaison through diversified engagement with target audiences, including Member States, troop-contributing countries, think tanks and academics

Legislative mandates

- 5.107 The list below, which was reviewed in the preparation of the proposed programme budget, provides all mandates entrusted to UNTSO.

Security Council resolutions

50 (1948)

73 (1949)

54 (1948)

Deliverables

- 5.108 Table 5.30 lists all deliverables of UNTSO.

Table 5.30
Deliverables for the period 2023–2025, by category and subcategory

Category and subcategory	2023 planned	2023 actual	2024 planned	2025 planned
B. Generation and transfer of knowledge				
Seminars, workshops and training events (number of days)	16	23	16	16
1. Seminars on the implications of regional developments for peacekeeping areas	2	2	2	2
2. Seminars on UNTSO operations (requested by Member States and international organizations)	14	21	14	14
C. Substantive deliverables				
Consultation, advice and advocacy: consultation and liaison with national authorities in Egypt, Israel, Jordan, Lebanon and the Syrian Arab Republic, as well as local government officials, community leaders, international interlocutors and United Nations operations, organizations and country offices in the mission area to assess regional stability/security conditions, regional trend effects and potential disturbances among the parties and on peacekeeping areas of operation, and with the 28 troop-contributing countries and other Member State representatives.				
E. Enabling deliverables				
Administration: weekly, monthly, and annual situation reports; analytical assessment and thematic reports and briefings; quarterly update briefs on each mandate country; tactical operational reports, including daily operational reports, incident reports and investigation reports; inter-mission support agreements with the Office of the Special Coordinator for the Middle East Peace Process, UNIFIL and UNDOF; and monthly mandatory induction training of incoming military observers prior to deployment in observer groups and liaison offices, and tactical training of military observers on the use of observation equipment.				

B. Proposed post and non-post resource requirements for 2025

Overview

5.109 The proposed regular budget resources for 2025, including the breakdown of resource changes, as applicable, are reflected in tables 5.31 to 5.33.

Table 5.31

Overall: evolution of financial resources by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Posts	24 097.7	24 157.4	—	—	22.2	22.2	0.1	24 179.6
Other staff costs	9 785.3	10 378.7	—	—	—	—	—	10 378.7
Hospitality	8.0	8.1	—	—	—	—	—	8.1
Travel of staff	327.4	349.8	—	—	50.7	50.7	14.5	400.5
Contractual services	685.6	700.0	—	—	(139.2)	(139.2)	(19.9)	560.8
General operating expenses	2 114.7	2 144.9	—	—	(76.3)	(76.3)	(3.6)	2 068.6
Supplies and materials	702.2	487.1	—	—	(20.1)	(20.1)	(4.1)	467.0
Furniture and equipment	2 515.7	2 675.8	—	—	843.0	843.0	31.5	3 518.8
Improvement of premises	38.1	109.3	—	—	110.7	110.7	101.3	220.0
Other	(50.7)	—	—	—	—	—	—	—
Total	40 224.0	41 011.1	—	—	791.0	791.0	1.9	41 802.1

Table 5.32

Overall: proposed posts and post changes for 2025

(Number of posts)

	Number	Details
Approved for 2024	229	1 ASG, 2 D-1, 2 P-5, 3 P-4, 3 P-3, 70 FS, 2 NPO, 146 LL
Reclassification	—	P-4 to P-5 for Chief Security Officer
Proposed for 2025	229	1 ASG, 2 D-1, 3 P-5, 2 P-4, 3 P-3, 70 FS, 2 NPO, 146 LL

Note: The following abbreviations are used in tables and figures: ASG, Assistant Secretary-General; FS, Field Service; LL, Local level; NPO, National Professional Officer.

Table 5.33

Overall: proposed posts by category and grade

(Number of posts)

Category and grade	Changes				2025 proposed	
	2024 approved	Technical adjustments	New/expanded mandates	Other		Total
Professional and higher						
ASG	1	—	—	—	—	1
D-1	2	—	—	—	—	2
P-5	2	—	—	1	1	3
P-4	3	—	—	(1)	(1)	2
P-3	3	—	—	—	—	3
Subtotal	11	—	—	—	—	11
General Service and related						
FS	70	—	—	—	—	70
NPO	2	—	—	—	—	2
LL	146	—	—	—	—	146
Subtotal	218	—	—	—	—	218
Total	229	—	—	—	—	229

5.110 Additional details on the distribution of the proposed resources for 2025 are reflected in table 5.34 and figure 5.XVII.

5.111 As shown in table 5.34, the overall resources proposed for 2025 amount to \$41,802,100 before recosting, reflecting an increase of \$791,000 (or 1.9 per cent) compared with the approved budget for 2024. Resource changes result from other changes. The proposed level of resources provides for the full, efficient and effective implementation of mandates.

Table 5.34

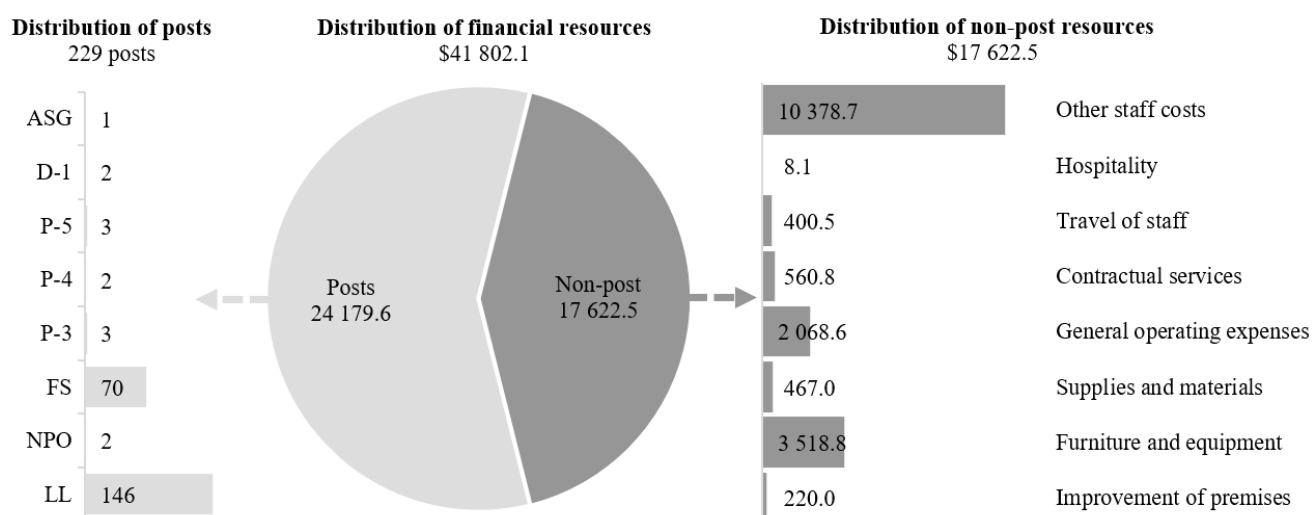
Overall: evolution of financial and post resources

(Thousands of United States dollars/number of posts)

	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Financial resources by main category of expenditure								
Posts	24 097.7	24 157.4	—	—	22.2	22.2	0.1	24 179.6
Non-post	16 126.3	16 853.7	—	—	768.8	768.8	4.6	17 622.5
Total	40 224.0	41 011.1	—	—	791.0	791.0	1.9	41 802.1
Post resources by category								
Professional and higher		11	—	—	—	—	—	11
General Service and related		218	—	—	—	—	—	218
Total		229	—	—	—	—	—	229

Figure 5.XVII
Distribution of proposed resources for 2025 (before recosting)

(Number of posts/thousands of United States dollars)



Explanation of variances by factor, component and subprogramme

Overall resource changes

Other changes

5.112 As shown in table 5.31, resource changes reflect a net increase of \$791,000 as follows:

- (a) **Posts.** The increase of \$22,200 reflects the proposed reclassification of one post of Chief Security Officer from the P-4 to the P-5 level (see annex II);
- (b) **Non-posts.** The net increase of \$768,800 reflects:
 - (i) An increase of \$50,700 that would cover travel of staff to the field to install the United field remote infrastructure monitoring system and upgrade the infrastructure for communication and microwave links on the Golan, and travel to provide technical and operational support to outstations;
 - (ii) An increase of \$843,000 under furniture and equipment that would provide mainly for:
 - a. The purchase of six units of mid-range optical equipment, including the operating system, to be positioned at six observation posts at the Golan for military observers to conduct 24-hour observation and support UNTSO in recording incidents, improve the accuracy of reporting, facilitate investigations, enhance situational awareness and provide improved safety and security. The six units would supplement the two units of long-range electrical optical system cameras, including the operating system, for the observation posts to be acquired in 2024, in line with the recommendations of the military capability study (\$525,000);
 - b. The replacement of 15 vehicles and acquisition of 2 additional vehicles in 2025 (\$178,200);
 - (iii) An increase of \$110,700 under improvement of premises that would provide for periodic maintenance and upgrade of all observation posts on both Alpha and Bravo sides of the Golan to ensure safe accessibility to and from observation posts for military observers;

- (iv) The increased requirements are partially offset by reductions of \$235,600 under the following: contractual services (\$139,200); general operating expenses (\$76,300), due to reduced maintenance work planned for the premises at UNTSO headquarters in Jerusalem; and supplies and materials (\$20,100), due to lower requirements for the replacement of uniforms.

- 5.113 In 2023, UNTSO remained steadfast in enforcing stringent measures to maintain compliance with the advance ticket purchase policy, resulting in a 96 per cent compliance rate. UNTSO diligently monitored adherence to the policy through standard Umoja Business Intelligence reports, aiming to streamline the process of requesting and approving official travel.

Table 5.35

Compliance rate

(Percentage)

	<i>2021 actual</i>	<i>2022 actual</i>	<i>2023 actual</i>	<i>2024 planned</i>	<i>2025 planned</i>
Air tickets purchased at least two weeks before the commencement of travel	74	97	96	100	100

III. United Nations Military Observer Group in India and Pakistan

A. Proposed programme plan for 2025 and programme performance in 2023

Overall orientation

Mandates and background

- 5.114 The United Nations Military Observer Group in India and Pakistan (UNMOGIP) is responsible for observing and reporting to the Secretary-General any developments pertaining to the observance of the ceasefire, pursuant to Security Council resolution [307 \(1971\)](#). In the resolution, the Council demanded that a durable ceasefire and cessation of all hostilities in all areas of conflict be strictly observed and remain in effect until withdrawals take place, as soon as practicable, of all armed forces to their respective territories and to positions that fully respect the ceasefire line in Jammu and Kashmir supervised by UNMOGIP. To complement its ceasefire monitoring efforts, UNMOGIP conducts balanced investigations on any received complaints of alleged ceasefire violations filed by parties.

Programme of work

Objective

- 5.115 The objective, to which UNMOGIP contributes, is to ensure that developments pertaining to ceasefire violations along the line of control are monitored in accordance with the mandate of UNMOGIP as contained in Security Council resolution [307 \(1971\)](#).

Strategy and external factors for 2025

- 5.116 To contribute to the objective, UNMOGIP will:
- (a) Continue to focus on the core mandated tasks of prevention, early warning, observation and reporting, and confidence-building;
 - (b) Provide timely and detailed reports on relevant developments in its area of operations in accordance with the implementation of its mandate;
 - (c) Continue to employ military observers on both sides of the line of control for the conduct of patrols, inspections; and investigations of alleged violations of the ceasefire and the performance of other tasks in the vicinity of the line of control to the extent permitted by the host countries.
- 5.117 The above-mentioned work is expected to result in adherence to the ceasefire through the presence of United Nations military observers.
- 5.118 With regard to the external factors, the overall plan for 2025 is based on the following planning assumptions:
- (a) Host countries cooperate with UNMOGIP in observing the ceasefire and refraining from hostilities and any action that may aggravate the situation or endanger international peace as embodied in Security Council resolution [307 \(1971\)](#);
 - (b) India and Pakistan remain willing to support UNMOGIP in the conduct of its activities for the delivery of its mandate.
- 5.119 The mission integrates a gender perspective in its operational activities, deliverables and results, as appropriate. This includes ensuring that the United Nations military observers engage in a

comprehensive manner with local communities, among both men and women, to ensure that the mission has a gender-sensitive understanding of community perspectives of the situation on the ground and to facilitate the planning and conduct of mission operations.

Programme performance in 2023

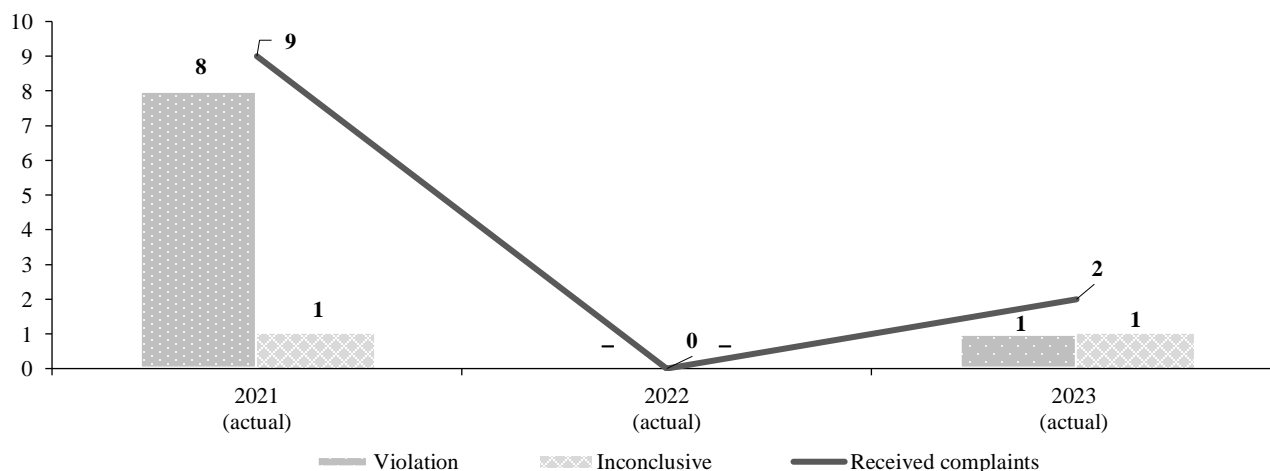
Limited number of complaints concerning alleged ceasefire violations

5.120 To implement its mandate, UNMOGIP undertakes best efforts to monitor the ceasefire between India and Pakistan at the line of control. During 2023, the mission ensured supervision of the ceasefire through the presence of United Nations military observers at the 10 UNMOGIP field stations on both sides of the line of control. UNMOGIP continued to implement its mandate by performing core field tasks. The mission received two complaints concerning alleged ceasefire violations in 2023. In addition, it received 17 petitions from recognized political groups on the situation at and in the vicinity of the line of control in Jammu and Kashmir, expressing concerns over developments affecting Kashmir, in both India and Pakistan.

5.121 Progress towards the objective is presented in the performance measure below (see figure 5.XVIII).

Figure 5.XVIII

Performance measure: number of investigated complaints (annual)



Planned results for 2025

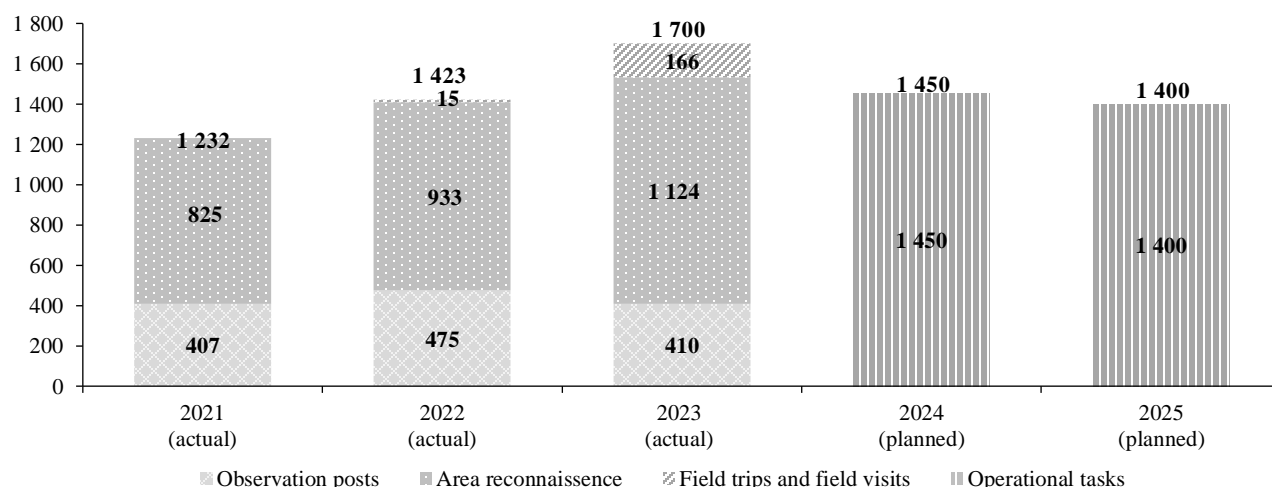
Result 1: increased presence at the line of control

Programme performance in 2023 and target for 2025

- 5.122 The mission's work contributed to the increased presence of United Nations military observers at UNMOGIP field stations on both sides of the line of control, with 1,700 operational tasks conducted, which exceeded the planned target of 1,400 operational tasks.
- 5.123 Progress towards the objective and the target for 2025 are presented in the performance measure below (see figure 5.XIX).

Figure 5.XIX
Performance measure: presence at the line of control (annual)

(Number of operational tasks)



Result 2: enhanced observation along the line of control

Programme performance in 2023 and target for 2025

- 5.124 The mission's work contributed to the use of new software by a limited number of field stations, which did not meet the planned target of increased accuracy of observation through new software to store, review and analyse data. The target was not met due to the need for further training of military observers on using the software.
- 5.125 Progress towards the objective and the target for 2025 are presented in the performance measure below (see table 5.36).

Table 5.36
Performance measure

2021 (actual)	2022 (actual)	2023 (actual)	2024 (planned)	2025 (planned)
Use of observation equipment with limited capabilities and scoping of the requirements for new equipment	Enhanced field observation and reporting at field stations with the new observation equipment	Use of new software to store, review and analyse data by a limited number of field stations	Enhanced observation and reporting along the line of control with all field stations using the new observation equipment	Quality of observation and reporting maintained by all field stations

Result 3: improved situational awareness through geospatial information systems

Proposed programme plan for 2025

- 5.126 United Nations military observers routinely travel by land through insecure mountain ranges to inspect vast and remote areas along the line of control. Because of the rugged terrain in the area of operation, routes are often in bad and unpredictable condition, and the military observers therefore need geospatial technologies to better plan patrols and observer missions. In 2022, a new operational map was used by the mission to plan observer missions.

Lessons learned and planned change

- 5.127 The lesson for the mission was the need to further enhance the operational map to enable a comprehensive picture to be gained of the situation on the ground and to provide real-time information to support patrols. In applying the lesson, the mission will work with the United Nations Global Service Centre to utilize geospatial information systems to add additional layers of information and data points into the operational map, such as the location of field posts, public facilities and road infrastructure. The use of such systems will also enable real-time tracking of the movements of military observers and information-sharing on security incidents.
- 5.128 Expected progress towards the objective is presented in the performance measure below (see table 5.37).

Table 5.37
Performance measure

2021 (actual)	2022 (actual)	2023(actual)	2024 (planned)	2025 (planned)
Observation based on traditional handheld global positioning systems and VHF/HF radio systems	Planning of observer missions through the introduction of the first stage of an operational map	Identification of requirements to enhance operational maps to ensure that they are fit for purpose	Patrols planned through pilot testing of operational maps with additional data points and information layers	Enhanced security and improved planning of patrols through the use of comprehensive operational maps with real-time information

Legislative mandates

- 5.129 The list below, which was reviewed in the preparation of the proposed programme budget, provides all mandates entrusted to UNMOGIP.

Security Council resolutions

39 (1948) 307 (1971)
47 (1948)

Deliverables

- 5.130 Table 5.38 lists all deliverables of UNMOGIP.

Table 5.38
Deliverables for 2025, by category and subcategory

Category and subcategory
C. Substantive deliverables
Consultation, advice, and advocacy: regular engagement with military personnel of host nations.
D. Communication deliverables
Outreach programmes, special events and information materials: briefings and presentations to troop-contributing countries' ambassadors and military attachés.
Digital platforms and multimedia content: UNMOGIP website.
E. Enabling deliverables
Administration: investigation reports, field trips reports, incident reports, daily, weekly, monthly and annual situation reports, monthly induction training of incoming military observers, and bimonthly training of officers-in-charge.

B. Proposed post and non-post resource requirements for 2025

Overview

5.131 The proposed regular budget resources for 2025, including the breakdown of resource changes, as applicable, are reflected in tables 5.39 to 5.41.

Table 5.39

Overall: evolution of financial resources by object of expenditure

(Thousands of United States dollars)

Object of expenditure	2023 expenditure	2024 approved	Changes				2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage
Posts	5 376.5	5 152.8	—	—	—	—	5 152.8
Other staff costs	1 542.6	1 701.1	—	—	—	—	1 701.1
Hospitality	19.1	20.9	—	—	—	—	20.9
Travel of staff	388.8	412.2	—	—	(17.0)	(17.0)	395.2
Contractual services	251.1	319.1	—	—	(70.9)	(70.9)	248.2
General operating expenses	1 130.4	1 307.8	—	—	(87.3)	(87.3)	1 220.5
Supplies and materials	400.0	333.0	—	—	76.4	76.4	409.4
Furniture and equipment	800.5	559.9	—	—	98.8	98.8	658.7
Other	59.5	—	—	—	—	—	—
Total	9 968.5	9 806.8	—	—	—	—	9 806.8

Table 5.40

Overall: proposed posts and post changes for 2025

(Number of posts)

	Number	Details
Approved for 2024	74	1 D-2, 1 P-5, 1 P-4, 22 FS, 49 LL
Proposed for 2025	74	1 D-2, 1 P-5, 1 P-4, 22 FS, 49 LL

Table 5.41

Overall: proposed posts by category and grade

(Number of posts)

Category and grade	2024 approved	Changes				2025 proposed
		Technical adjustments	New/expanded mandates	Other	Total	
Professional and higher						
D-2	1	—	—	—	—	1
P-5	1	—	—	—	—	1
P-4	1	—	—	—	—	1
Subtotal	3	—	—	—	—	3

Note: The following abbreviations are used in tables and figures: FS, Field Service; (LL), Local level.

Category and grade	2024 approved	Changes				2025 proposed
		Technical adjustments	New/expanded mandates	Other	Total	
General Service and related						
FS	22	—	—	—	—	22
LL	49	—	—	—	—	49
Subtotal	71	—	—	—	—	71
Total	74	—	—	—	—	74

5.132 Additional details on the distribution of the proposed resources for 2025 are reflected in table 5.42 and figure 5.XX.

5.133 As shown in table 5.42, the overall resources proposed for 2025 amount to \$9,806,800 before recosting, reflecting no change compared with the approved budget for 2024. The proposed level of resources provides for the full, efficient, and effective implementation of mandates.

Table 5.42

Overall: evolution of financial and post resources

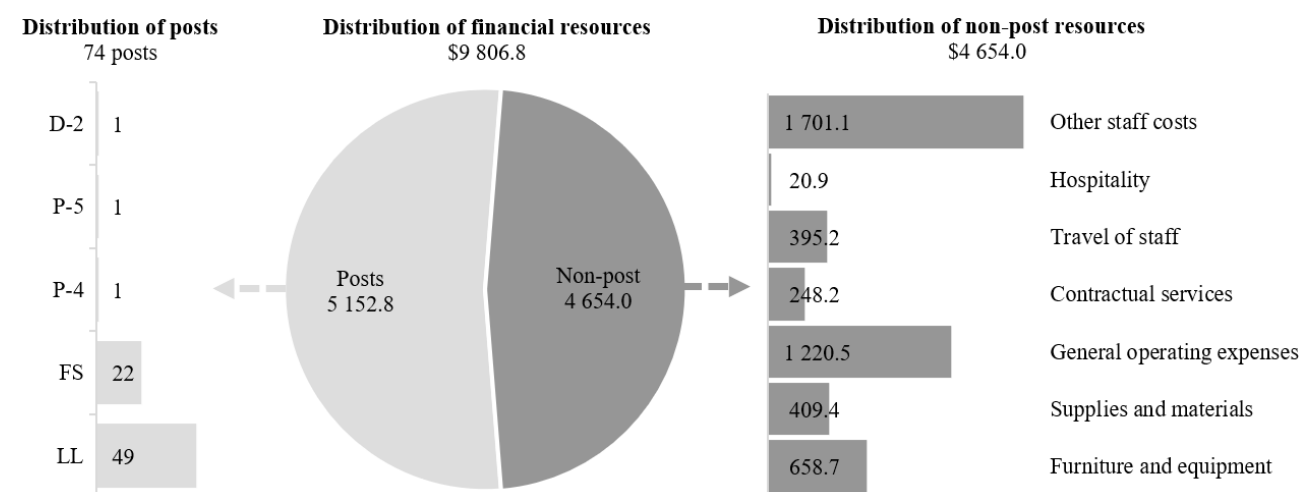
(Thousands of United States dollars/number of posts)

	2023 expenditure	2024 approved	Changes					2025 estimate (before recosting)
			Technical adjustments	New/expanded mandates	Other	Total	Percentage	
Financial resources by main category of expenditure								
Posts	5 376.5	5 152.8	—	—	—	—	—	5 152.8
Non-post	4 592.0	4 654.0	—	—	—	—	—	4 654.0
Total	9 968.5	9 806.8	—	—	—	—	—	9 806.8
Post resources by category								
Professional and higher		3	—	—	—	—	—	3
General Service and related		71	—	—	—	—	—	71
Total		74	—	—	—	—	—	74

Figure 5.XX

Distribution of proposed resources for 2025 (before recosting)

(Number of posts/thousands of United States dollars)



- 5.134 Information on advance booking for air travel is reflected in table 5.43. UNMOGIP continues to raise awareness among staff and emphasize the importance and need to comply with the advance purchase rule. Managers are asked to implement preventive and monitoring corrective measures. Compliance rates are mentioned, and statistics and trends are distributed to managers on a quarterly basis.

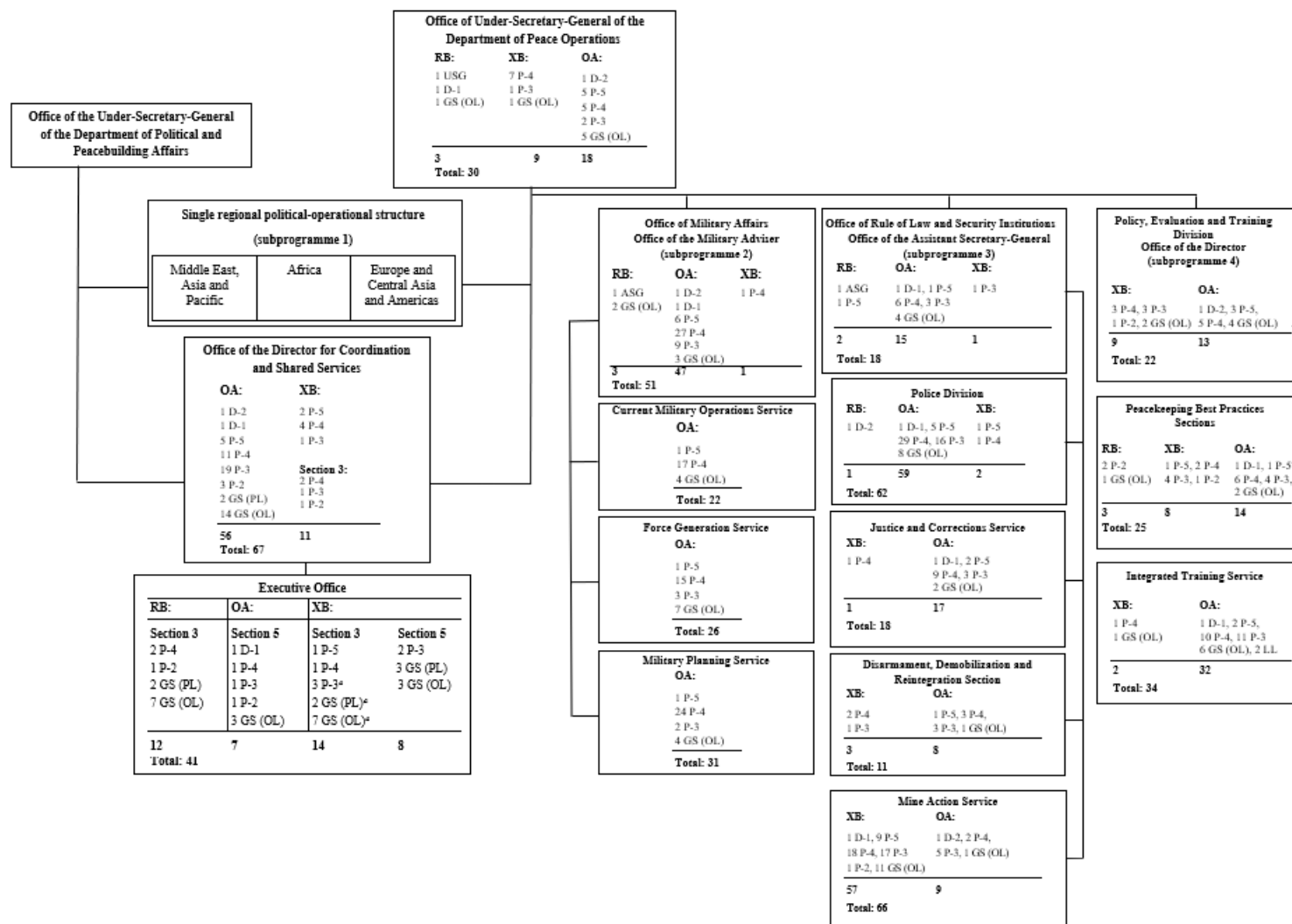
Table 5.43
Compliance rate
(Percentage)

	<i>2021 actual</i>	<i>2022 actual</i>	<i>2023 actual</i>	<i>2024 planned</i>	<i>2025 planned</i>
Air tickets purchased at least two weeks before the commencement of travel	32	40	38	100	100

Annex I

Organizational structure and post distribution for 2025

A. Department of Peace Operations



^a 2 P-3 posts, 1 General Service (Principal level) post and 2 General Service (Other level) posts funded from extrabudgetary resources of the Office of Counter-Terrorism are located in the joint Executive Office of Department of Political and Peacebuilding Affairs and the Department of Peace Operations to support the Office of Counter-Terrorism.

B. Single regional political-operational structure (subprogramme 1)^a

Office of the Assistant Secretary-General Middle East, Asia, Pacific		
RB:		OA:
Section 3	Section 5	Section 5
1 ASG	1 GS (OL)	1 P-4
1 P-5		
1 P-3		
2 GS (OL)		
5	1	1
Total: 7		

Middle East Division			
RB:		OA:	XB:
Section 3	Section 5	Section 5	Section 3
1 D-2	1 D-1	1 P-5	1 P-5
1 D-1		2 P-4	7 P-4
3 P-5		1 P-3	3 P-3
2 P-4		1 P-2	3 GS (OL)
2 P-3		2 GS (OL)	
1 P-2			
3 GS (OL)			
13	1	7	14
Total: 35			

Asia and Pacific Division			
RB:		OA:	XB:
Section 3	Section 5	Section 5	Section 3
1 D-1	1 D-2	1 P-3	3 P-4
2 P-5			
2 P-4			
5 P-3			
2 P-2			
4 GS (OL)			
16	1	1	3
Total: 21			

Office of the Assistant Secretary-General Africa			
RB:		OA:	XB:
Section 3	Section 5	Section 5	Section 3
1 P-4	1 ASG	1 P-5	1 D-1
2 GS (OL)	1 P-5	1 P-4	1 P-5
	1 GS (OL)	1 P-3	2 P-3
		1 GS (OL)	
3	3	4	4
Total: 14			

Eastern Africa Division			
RB:		OA:	XB:
Section 3	Section 5	Section 5	Section 3
1 D-2	1 D-1	1 D-1	1 P-4
2 P-5	1 GS (OL)	2 P-5	2 P-3
4 P-4		5 P-4	
4 P-3 ^b		2 P-3	
2 P-2		1 P-2	
5 GS (OL)		3 GS (OL)	
1 LL ^a			
19	2	14	3
Total: 38			

Central and Southern Africa Division			
RB:		OA:	XB:
Section 3	Section 5	Section 5	Section 3
1 D-1	1 D-2	1 D-1	1 P-5
2 P-5	1 D-1	2 P-5	1 P-3
4 P-4	1 P-3	3 P-4	
2 P-3	2 GS (OL)	3 P-3	
2 P-2		1 P-2	
3 GS (OL)		3 GS (OL)	
14	5	13	2
Total: 34			

Western Africa Division		
RB:		OA:
Section 3	Section 5	Section 3
1 D-2	1 P-3	1 P-5
1 D-1		
2 P-5		
2 P-4		
3 P-3		
2 P-2		
5 GS (OL)		
16	1	1
Total: 18		

Northern Africa Division			
RB:		OA:	XB:
Section 3	Section 5	Section 5	Section 3
2 P-3	1 D-2	1 D-1	2 P-3
2 P-2	1 P-5	1 P-3	
1 GS (OL)		2 GS (OL)	
5	2	4	2
Total: 13			

Office of the Assistant Secretary-General Europe, Central Asia, Americas	
RB:	OA:
Section 3	Section 5
1 ASG	1 GS (OL)
1 P-5	
1 P-3	
2 GS (OL)	
5	1
Total: 6	

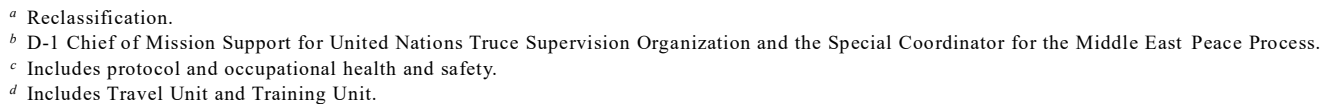
Europe and Central Asia Division		
RB:	OA:	XB:
Section 3	Section 5	Section 3
1 D-2	1 D-1	2 P-5
2 P-5	1 P-5	1 P-4
2 P-4	2 P-4	3 P-3
2 P-3	1 P-2	3 GS (OL)
1 P-2	1 GS (OL)	
3 GS (OL)		
11	6	9
Total: 26		

Americas Division	
RB:	XB:
Section 3	Section 3
1 D-2	1 P-4
1 D-1	1 P-3
4 P-5	
3 P-4	
1 P-3	
2 P-2	
4 GS (OL)	
16	2
Total: 18	

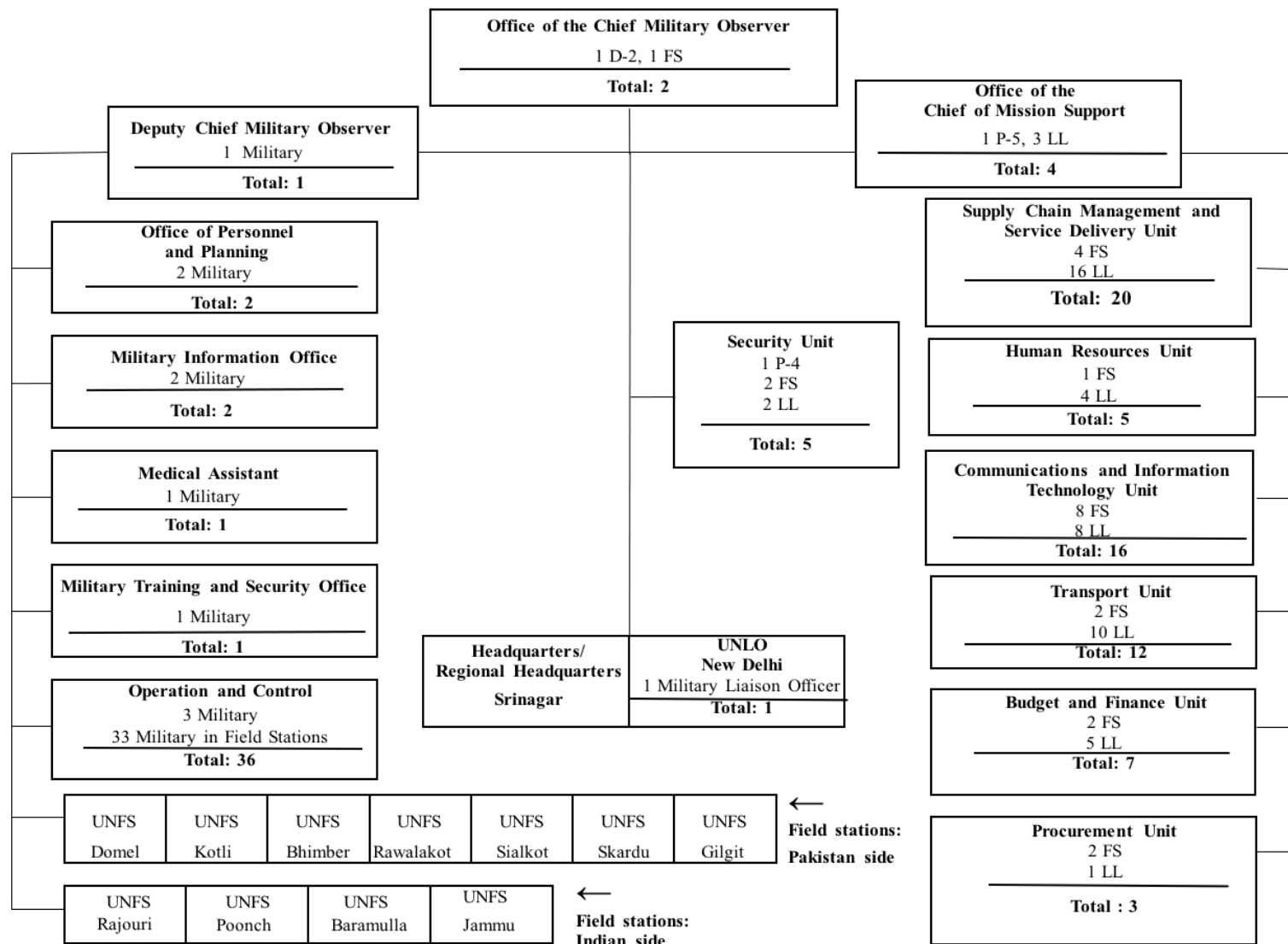
^a In line with General Assembly resolution 72/262 C, in which the Assembly stressed that the actions to restructure the United Nations peace and security pillar should be implemented with full respect for the relevant mandates, decisions and resolutions of the Assembly and of the Security Council, without changing established mandates, functions or funding sources of the peace and security pillar, information on post resources under section 3 are provided for information purposes.

^b 1 P-3 post and 1 Local level post based in Nairobi.

Part II Political affairs



D. United Nations Military Observer Group in India and Pakistan



Abbreviations: ALO, Administrative and Logistics Office; ASG, Assistant Secretary-General; FS, Field Service; GS (OL), General Service, (Other level); HQ, headquarters; LL, Local level; LOATA, Liaison Office Amman/Tel Aviv; LOB, Liaison Office Beirut; LOC, Liaison Office Cairo; LOD, Liaison Office Damascus; NPO, National Professional Officer; OA, other assessed; OGG, Observer Group Golan; OGL, Observer Group Lebanon; RB, regular budget; UNFS, United Nations Field Station; UNLO, United Nations Liaison Office; USG, Under-Secretary-General; XB, extrabudgetary.

Annex II

United Nations Truce Supervision Organization: summary of proposed post changes, by component and subprogramme

<i>Component/subprogramme</i>	<i>Posts</i>	<i>Grade</i>	<i>Description</i>	<i>Reason for change</i>
Security Section	1	P-4 to P-5	Reclassification of one Chief Security Officer	<p>The reclassification of the post of Chief Security Officer from the P-4 to the P-5 level is to reflect the increased level of responsibility of this post to support the mandate of UNTSO across all five countries, which have an increasingly diverse and challenging security context.</p> <p>The Chief Security Officer provides direct security support to mandate delivery provided by 388 UNTSO personnel (159 military and 229 civilian) and has direct supervision of 53 international and national security staff spread across seven outstations. The Chief Security Officer liaises directly with seven designated officials to ensure security in seven very different and increasingly complex areas in five countries of the UNTSO mandate, and coordinates UNTSO operations with seven P-5 and P-4 Security Advisers. The Chief Security Officer also reviews and reconciles the different security protocols adopted by the seven designated officials and translates them into coherent guidance for UNTSO leadership and personnel.</p>

Abbreviation: UNTSO, United Nations Truce Supervision Organization.

Annex III

Overview of financial and post resources by entity and funding source

(Thousands of United States dollars/number of posts)

	Regular budget			Other assessed			Extrabudgetary			Total		
	2024 approved	2025 estimate (before recosting)	Variance	2024 estimate	2025 estimate	Variance	2024 estimate	2025 estimate	Variance	2024 estimate	2025 estimate	Variance
Financial resources												
Department of Peace Operations	6 282.5	6 282.5	–	102 555.6	101 262.9	(1 292.7)	68 656.7	68 306.7	(350.0)	177 494.8	175 852.1	(1 642.7)
United Nations Truce Supervision Organization	41 011.1	41 802.1	791.0	–	–	–	–	–	–	41 011.1	41 802.1	791.0
United Nations Military Observer Group in India and Pakistan	9 806.8	9 806.8	–	–	–	–	–	–	–	9 806.8	9 806.8	–
Total	57 100.4	57 891.4	791.0	102 555.6	101 262.9	(1 292.7)	68 656.7	68 306.7	(350.0)	228 312.7	227 461.0	(851.7)
Post resources												
Department of Peace Operations	27	27	–	433	426	(7)	109	108	(1)	569	561	(8)
United Nations Truce Supervision Organization	229	229	–	–	–	–	–	–	–	229	229	–
United Nations Military Observer Group in India and Pakistan	74	74	–	–	–	–	–	–	–	74	74	–
Total	330	330	–	433	426	(7)	109	108	(1)	872	864	(8)