



Economic and Social Council

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For decision

United Nations Children's Fund

Executive Board

Annual session 2021

1–4 June 2021

Agenda item 9

Draft decision submitted to the Executive Board

Report of the Ethics Office of UNICEF for 2020, and management response

The Executive Board

1. *Takes note* of the report of the Ethics Office of UNICEF for 2020 ([E/ICEF/2021/16](#)) and its management response ([E/ICEF/2021/17](#));
2. *Requests* UNICEF to apply effective measures to improve the confidence of UNICEF staff in their protection against retaliation when reporting misconduct, and to further improve the organizational culture within UNICEF;
3. *Takes note with appreciation* of the Ethics Office membership in the Task Team on Anti-Racism and Discrimination and encourages the Office to play an active role, as an independent office, in the implementation of the recommendations of the Task Team;
4. *Also takes note with appreciation* of the continued strong collaboration of the Office with the cross-divisional sexual exploitation and abuse working group, the Child Safeguarding Unit and the Principal Adviser, Organizational Culture.

