

UNITED NATIONS GENERAL ASSEMBLY



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FIFTH COMMITTEE
Agenda item 51

UNITED NATIONS SALARY, ALLOWANCE AND BENEFITS SYSTEM: REPORT OF THE SALARY REVIEW COMMITTEE

Note by the Chairman

1. To facilitate action on the above item in the Fifth Committee, the Chairman presents below suggestions as to how the Committee might proceed, taking as a basis for its discussion the annex to the thirty-ninth report of the Advisory Committee on Administrative and Budgetary Questions (A/3505 and Corr.1).

2. The points enumerated in the following paragraph of this present statement will be found in column A of the annex to the Advisory Committee's report.

3. A. Consideration of points agreed

Point 1:	The Common System
Points 3, 4, 5, 7, 8(a), 8(b):	Organization and Classification of Posts
Point 9:	Non-financial factors
Point 15:	Education grant
Point 16:	Installation grant
Points 20, 21, 22 and 23:	The Leave System
Point 12:	Salary Scales for the General Service.

B. Consideration of main issues

Points 2(a), 2(b), 6:	Base Salaries
Point 11 (i to iii):	(a) General Level
	(b) Longevity Steps
Point 11 (iv) and (v):	(c) Salaries of Directors (D-2)
Point 11 (vi):	(d) Salaries of Under-Secretaries
Point 11 (vii):	The Post adjustment scheme and the New York post adjustment.

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Point 14 (i to iv):

Dependency allowances for Professional and General Service staff.

Point 18:

Group Medical, Hospital and Dental Insurance arrangements.

C. Consideration of other points

Point 10:

Staff Assessment Plan

Point 11:

Promotion

Point 13:

Pensionable Scales

Point 17:

Conditions of Service or non-career staff

Point 19:

Compensation on separation

Point 24:

Travel conditions and subsistence allowance

Point 25:

Other allowances and benefits

Point 26:

Reconciliation of Conditions

Point 27:

Date of application of recommendations

Point 28:

Assimilation of staff to new conditions

Point 29:

Machinery.

4. Consideration of financial implications

After discussing the points noted above, the Committee could take separate decisions in principle. It would then consider the financial effect of these decisions as a whole.

5. Consideration of a draft resolution

At this stage, when the Committee has reviewed the financial effects of its decisions, it would take final action on its recommendations to the General Assembly.
