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ORIGINAL: ENGLISH

Twenty-fifth session
FIFTH COMMITTEE
Agenda item 73

BUDGET ESTIMATES FOR THE FINANCIAL YEAR 1971

Salary scales for the professional
and higher categories

Composition of the International
Civil Service Advisory Board (ICSAB)

Note by the Secretary-General

The Secretary-General believes that it may assist the Fifth Committee, in its discussions of the level of salaries for the Professional and Higher Categories, to have a brief note on the membership of the International Civil Service Advisory Board and its relevant terms of reference.

The members of the Board are:

Dr. Jamshid AMOUZEGAR
(Chairman)

Minister of Finance of Iran. Formerly Under-Secretary, Ministry of Health; Minister of Labour; Minister of Agriculture and Minister of Health. Headed Iranian Delegation to various sessions of WHO, the ILO, CENTO, OPEC, ECAFE, IBRD and IMF; served on Executive Board of WHO and as Chairman, Standing Committee on Administration and Finance; Chairman of Economic Committee of CENTO of Ministerial Committee of OPEC, and of Boards of Governors of IBRD, IMF, IFC and IDA in 1966. ICSAB member since 1967.

Right Honourable
Sir Adetokunbo ADEMOLA, K.B.E.,
C.F.R., P.C.

Chief Justice of the Federation of Nigeria. Formerly Assistant Secretary in the Secretariat, Southern Provinces, Nigeria; served on Commission for revision of Court Legislation, Nigeria, and on Commission to enquire into Enugu (Nigeria) disturbances; Puisne Judge, Nigeria; Chief Justice, Western Region, Nigeria. Member of Commission of Experts on Conventions and Standards of the ILO since 1962. ICSAB member since 1964.

Mr. Guillaume GEORGES-PICOT Ambassador of France. Formerly Assistant Secretary-General, United Nations Department of Economic and Social Affairs; Permanent Representative of France to the United Nations; Chairman of the Committee of Experts on the Organization and Activities of the Secretariat. Chairman of the French Association for the United Nations; Member of the Board and former Chairman of French Freedom from Hunger Committee. ICSAB member since 1964.

Mr. Toru HAGUIWARA Ambassador of Japan. Foreign service in France, China, Netherlands (1928-1940); Ministry of Foreign Affairs (1940-1946), Director of Treaties and Legal Affairs (1946-1950); Minister to France (1950-1952). Various representative of Japan at UNESCO headquarters, to UNESCO General Conference and Executive Board, the World Health Assembly, Universal Postal Conference, GATT Contracting Parties (1951-1961). Minister, subsequently Ambassador to Switzerland (1952-1957), Canada (1957-1961), France (1961-1967). Commissioner-General of the Japanese Government for the 1970 World Exposition. ICSAB member from 1969.

Mr. Robert E. HAMPTON Chairman of the Civil Service Commission of the United States of America. Foreign Affairs Officer, and Staff Assistant to Secretary of State (1952-1955); Assistant Deputy for Manpower, Personnel and Organization, Department of the Air Force (1955-1957); Special Assistant to Deputy Under-Secretary for Administration, Department of State (1957-1958); Special Assistant for Personnel, The White House (1958-1961); Special Assistant, Office of the Secretary of the Air Force (1961); member, United States Civil Service Commission (1961-1969), Chairman from January 1969. ICSAB member from 1970.

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Mr. Gustavo MARTINEZ CABAÑAS

of Mexico. Economist; National University of Mexico (1941); Director-General, Administrative Management Division, Ministry of National Assets and Administrative Inspection of the Federal Government of Mexico (1947-1948); Member of the Mexican Delegation to the United Nations General Assembly (1945-1949); Member of the United Nations Advisory Committee on Administrative and Budgetary Questions (1946); Chairman of the United Nations Committee on Contributions (1946-1949); Executive Secretary of the United Nations Economic Commission for Latin America (1949-1950); Deputy Director-General of the United Nations Technical Assistance Administration (1950-1959); Director, Consorcio para Promociones Industriales, Caracas, Venezuela (1960-1961); Director of Training Program for Economic Development Institutions, Interamerican Development Bank (1961-1963); Member of Ad Hoc Planning Committee of the OAS in Bolivia (1962-1963); President, Instituto de Administración Pública, Mexico (1961-1968); Vice-President, International Institute of Administrative Sciences, Brussels (1962-1965); Economic Consultant to various States of Mexico (1963-1970); Member of National Commission for Administrative Reform, Mexican Federal Government (1965-1970); Member of Group of Experts in Public Administration and Finances of OAS (1968-1969); Consultant to the United Nations Public Administration Division (1968-1970); Professor of Public Administration, Faculty of Political Sciences, National University of Mexico (1963-1970). ICSAB member from 1970.

Sir Harold PARKER, K.C.B.,
K.B.E., M.C.

of the United Kingdom. Formerly Principal Assistant Secretary, Treasury; Permanent Secretary, Ministry of Pensions; Permanent Secretary, Ministry of Defence; Member of the Committee of Experts on the Organization and Activities of the Secretariat. Member of Expert Committee on Post Adjustments since 1966; ICSAB member since 1957.

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Mr. Raul A. QUIJANO

Permanent Representative of the Argentine to the **Organization** of American States. Frequent member of Argentine Delegation to General Assembly, Economic and Social Council, Security Council, Human Rights Commission and numerous technical committees, and Permanent Mission to the United Nations Headquarters; member of Salary Review Committee (1956), Advisory Committee on Administrative and Budgetary Questions (1961-1966) and Committee of Experts to Examine the Finances of the United Nations and the specialized agencies (1966). Director-General, Political Department, Ministry of Foreign Affairs, Buenos Aires (1967-1968). Member of Group of Experts in Public Administration and Finances of OAS (1968). ICSAB member from 1969.

Dr. Gertruda SEKANINOVA-ČAKRTOVÁ

of Czechoslovakia. Member of Czechoslovak Delegation to numerous General Assembly sessions. Deputy Minister of Foreign Affairs (1949-1957); chief of the legislative department of the Ministry of Education, Deputy in National Assembly (Foreign Relations Committee). ICSAB member from 1969.

Mr. Nikolai Konstantinovich
TARASSOV

Deputy Permanent Representative of the Union of Soviet Socialist Republics to the United Nations since 1968. Adviser Legal Section, Presidium of the Supreme Soviet of the USSR (1949-1953); head of the secretariat of the Secretary of the Presidium (1953-1956). Counsellor, USSR Embassy in Iran (1956-1961). Chief of Section, Deputy Head and Head of the Foreign Policy Information Bureau of the Ministry of Foreign Affairs (1961-1968). Deputy Permanent Representative of the USSR to the United Nations from 1968. ICSAB member from 1969.

Sir Frederick H. WHEELER, K.B.E. Chairman of the Commonwealth Public Service Board of Australia. Assistant Secretary to the Commonwealth Treasury 1946; First Assistant Secretary (1949-1952); Member of Australian Delegation to Bretton Woods Conference (1944) and to various British Commonwealth financial conferences. Treasurer and Financial Comptroller, International Labour Organisation (1952-1960). ICSAB member from 1969.

The relevant terms of reference of the Board, approved by the General Assembly in resolution 1981 (XVIII) B of 17 December 1963 provide that:

"A. Composition

1. The International Civil Service Advisory Board shall be composed of a Chairman and ten other members appointed by the Secretary-General of the United Nations, with the advice and consent of the Administrative Committee on Co-ordination.

2. The Board shall be a continuing body. Its members shall normally be appointed for a period of three years. Their terms of office shall expire in rotation, the terms of three members expiring at the end of the first year, those of four members at the end of the second, and again those of four members at the end of the third year. They shall be eligible for reappointment.

3. ...

4. The members of the Board shall be appointed in their personal capacity as individuals who have earned wide public trust for judgement, and whose high qualifications will ensure respect for the Board's advice. They shall be representative of different regions and cultures and bring to the Board diverse experience appropriate to its work. They shall not be chosen or regarded as representatives of organizations. No Board member shall serve concurrently as a member of the Secretariat of the United Nations or any related agency.

5. ...

6. ...

B. Functions

7. The functions of the Board shall be:

(1) ...

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(2) To foster the development of co-ordination in conditions of service in the organizations following the United Nations common system, and in particular, to review and make recommendations through the Administrative Committee on Co-ordination on:

- (a) The system of classification of posts and its application;
- (b) Salaries and allowances of staff in the Professional and higher categories;"
