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PROGRAMME BUDGET FOR THE BIENNIUM 1980-1981

UNITED NATIONS DECADE FOR WOMEN: EQUALITY, DEVELOPMENT AND PEACE

WORLD CONFERENCE OF THE UNITED NATIONS DECADE FOR WOMEN

Administrative and financial implications of the draft resolution
contained in document A/C.3/35/L.23/Rev.1

Statement submitted by the Secretary-General in accordance with
rule 153 of the rules of procedure of the General Assembly

1. The Third Committee at its 48th meeting on 6 November 1980 adopted the draft resolution contained in document A/C.3/35/L.23/Rev.1. It had before it a statement of administrative and financial implications (A/C.3/35/L.37).
2. By operative paragraph 11 of the draft resolution contained in document A/C.3/35/L.23/Rev.1, the General Assembly would "urge all the organizations of the United Nations system to take the necessary measures to ensure a concerted and sustained effort for the implementation of the programme of action and of other relevant resolutions and decisions of the World Conference in the course of the second half of the Decade with a view to achieving a substantial improvement in the status of women and to ensuring that all their programmes take into account the need for the complete integration of women". In operative paragraph 14 the General Assembly would "further request the Secretary-General and international organizations to take all the necessary action to establish, where they do not already exist, focal points in all sectors of the organizations of the United Nations system in order to co-ordinate questions relating to women and integrate them into their work programmes". It is the intention of the Secretary-General to bring these points to the attention of all organizations within the United Nations system and to undertake consultations, as necessary, to ensure a concerted and sustained effort and to implement these recommendations.
3. Operative paragraph 9 of the draft resolution would have the General Assembly request "the regional commissions for Africa, Latin America, Asia and the Pacific,

and Western Asia to consider the programme of action, with a view to formulating appropriate programmes for implementing the recommendations contained therein, including the organization of seminars, symposia and meetings which will contribute towards furthering the integration of women into the development process and the achievement of the objectives of the Decade for Women: "Equality, Development and Peace". Operative paragraph 10 of the draft resolution would have the General Assembly urge "the regional commissions to report in full to the Economic and Social Council at its first regular session in 1982 on the specific aspects of the situation of women in all the sectors of their development programmes, in order to strengthen and reorient the reporting methods of those commissions, so that they will reflect more adequately the regional concerns of women and, thereafter, to report on the same subject every two years".

4. The Secretary-General believes that, bearing in mind the existing level of resources available to the regional commissions (see annex), it should be possible to adequately respond to the requirements of operative paragraphs 9 and 10 by a temporary strengthening of the secretariats of the commissions (ECA, ECLA, ECWA and ESCAP). Such a strengthening would provide the four commissions with the necessary staff support to enable a senior programme officer to formulate proposals for specific regional programmes to be considered by the regional commissions and to prepare the report required of each of the commissions for the first regular session of the Economic and Social Council in 1982. Temporary strengthening of the secretariats by the provision of six work months in 1981, and again in 1982, is proposed at the senior officer level (P-5) for each of the four regional commissions. This would be provided through temporary assistance funds rather than by the use of established posts or temporary posts, so as to avoid prejudicing in any way the careful review now required of existing and proposed regional programmes and associated resources in the field of women.

5. Temporary assistance requirements arising in respect of the above proposals are estimated at \$115,600 for 1981 and at \$127,100 for 1982, and would be broken down as follows:

	\$	\$
	<u>1981</u>	<u>1982</u>
ECA	29 100	32 000
ECLA	32 800	36 100
ECWA	26 400	29 000
ESCAP	27 300	30 000
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Total	115 600	127 100
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6. In operative paragraph 12, the General Assembly would "request the Secretary-General to submit to the Economic and Social Council, at its first regular session in 1981, proposals for the implementation of the programme for the second half of

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the Decade for Women". The Secretary-General believes that the preparation of these proposals could be absorbed within the existing resources presently available to the Centre for Social Development and Humanitarian Affairs (CSDHA) and would have no financial implications.

7. In operative paragraph 13, the General Assembly would request the Secretary-General "to consider appropriate measures to enable the Commission on the Status of Women to discharge the functions assigned to it for the implementation of the World Plan of Action and the programme of action for the second half of the United Nations Decade for Women" and "to take immediate action to strengthen the Centre for Social Development and Humanitarian Affairs at Vienna".

8. The first portion of operative paragraph 13 is based on the recommendation contained in resolution 40 of the Copenhagen Conference, which calls for the strengthening of the Commission so that it can also contribute to the establishment of the new international economic order and the development strategy for the Third United Nations Development Decade.

9. The Secretary-General will submit, at a later date, proposals to enhance the role of the Commission on the Status of Women so as to enable it to discharge the functions assigned to it in the implementation of the programme of action for the second half of the Decade.

10. The Secretary-General is of the opinion that the second half of this operative paragraph has potential financial implications for the regular budget.

11. For 1981, the Branch for the Advancement of Women in CSDHA is presently composed of 12 established posts in the Professional category and above, including its Chief at the D-1 level (one D-1, two P-5s, three P-4s, three P-3s, three P-2s). During 1981, the staff (Professional) resources of the Branch will be utilized in the following manner to complete the activities approved in the programme budget for the biennium 1980-1981.

Subprogramme 1: Integration of women in development

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|-----|---|----------------|
| 1.1 | Review and appraisal of progress made in the implementation of the World Plan of Action | 31 work months |
| 1.2 | Women's integration in the context of the subtheme "employment, health and education" of the 1980 World Conference, with special emphasis on agriculture and industry | 21 work months |
| 1.3 | Planning and co-ordination of the second half of the United Nations Decade for Women | 26 work months |
| 1.4 | Support to Voluntary Fund and International Research and Training Institute | 5 work months |

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Subprogramme 2: International instruments and standards
relating to the status of women

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|-----|---|----------------|
| 2.1 | Implementation of international standards | 18 work months |
| 2.2 | Formulation of improved or new international guidelines | 25 work months |

Subprogramme 3: Participation of women in international
co operation and peace

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|-----|--|-----------------------|
| 3.1 | Review and analysis of participation of women
in political life | 18 work months |
| | | <hr/> 144 work months |

12. Added responsibilities emerging from the World Conference of the United Nations Decade for Women are the following:

Research, data collection and analysis

13. Special emphasis on "multisectoral and interdisciplinary action-oriented research", and analysis of data in the following new areas: on migrant women (para. 258 of the programme of action); on industries in which an overwhelming majority of employees are women (para. 262 of the programme of action); on increased level of investment in long-range funding of research on women and development aimed at providing a sound data base for development planning (para. 263 of the programme of action); the interrelationship between women's roles and demographic phenomena (pursuant to para. 257 of the report of the Conference); the working and employment conditions of rural women (pursuant to para. 224 of the report of the Conference); the role of women in the establishment of the new international economic order; data on the situation of elderly women including their access to social and economic security (to be transmitted to Member States participating in the World Conference of the United Nations Decade for Women, the World Assembly of the Elderly, 1982, and the Commission on the Status of Women at its twenty-ninth session (resolution 4 of the Conference)); a study on "the extent and type of physical, sexual and other forms of abuse in families and institutions, and on existing resources available for dealing with this problem" (to be submitted to the Commission on the Status of Women at its twenty-ninth session (resolution 5 of the Conference)); a preliminary report on submission to the Commission on the Status of Women, twenty-ninth session, on the application of the Convention for the Suppression of the Traffic in Persons and of the Exploitation of the Prostitution of Others, particularly the causes and socio-economic conditions which encourage the development of prostitution (Economic and Social Council resolution 1980/4 and resolution 43 of the Conference).

14. There are a number of continuing activities which will call for a new orientation as a result of the programme of action. These are elaboration and review of international standards in which the Copenhagen Conference has called for the formulation of standards in new areas where they do not exist, taking into

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account the needs of women; co-ordination of activities of the system, particularly through strengthened joint interagency programmes; and the expansion and strengthening of technical co-operation training and advisory services, including the provision of such services to new target groups such as women in southern Africa and in refugee camps (paras. 241-243 and resolution 45 of the report of the Conference), for Palestinian women inside and outside the occupied territories (para. 244), and for women refugees and displaced women (paras. 245-246), and Lebanese women, especially women from southern Lebanon.

15. The Copenhagen Conference has also called for the improvement of the integrated reporting system and extension of its coverage to the priority areas of action identified in the new development strategy, involving a more systematic examination of the role of women in such areas as international trade, industrialization, food production and energy (para. 224 of the report of the Conference).

16. Furthermore, the implementation of the programme of action will require co-ordination of relevant activities of units located at United Nations Headquarters, including, inter alia, the Centre against Apartheid, the United Nations Development Programme, the Department of Technical Co-operation for Development and the secretariats of forthcoming world conferences.

17. These additional responsibilities call for the reinforcement of the Branch for the Advancement of Women by a minimum of one Professional at the P-4 level.

18. The functions of the P-4 would include the following:

(a) Assistance in the planning and carrying out of multisectoral and interdisciplinary research and data collection in:

(i) The role of women in the establishment of the new international economic order, which would include such areas as the working and environmental conditions of rural women, of migrant women, of industries where women constitute an overwhelming majority, of women's access to social and economic security in relation to maturity, aging, divorce and separation, and the interrelationship between women's roles and demographic phenomena;

(ii) Increased investment in long-range funding of research on women and development;

(iii) Socio-economic causes of prostitution, physical, sexual and other abuses in families and institutions;

(b) Preparation of global survey of the role of women in development in order to provide a systematic and effective basis for new and improved policies and programmes at national, regional and international levels;

(c) Monitoring of international strategies, policies and programmes and preparation of studies and input in order to promote their beneficial impact on women.

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19. The need for further Professional-level strengthening of the Branch by the use of extrabudgetary staff resources financed from programme support funds will be reviewed in the light of emerging needs for the Centre to provide substantive backstopping of technical co-operation activities.

20. With all these added responsibilities of the Branch for the Advancement of Women, the Branch needs to be headed at the D-2 level in order to provide effective assistance to the Assistant Secretary-General of CSDHA. It is essential for the head of the Branch to interact effectively at the required policy-making level with Member States and within the United Nations system. Therefore, it would be necessary for the Branch, as the substantive secretariat unit servicing the Commission on the Status of Women, and entrusted with the major responsibility for implementing the programme of action and to act as a catalyst for ensuring concerted efforts by the United Nations system as a whole, to have an additional post at the D-2 level and the necessary secretarial support of one General Service level post (other level Vienna).

21. In order to carry out the task of co-ordination of activities at United Nations Headquarters described in paragraph 16 above, one P-5, and one General Service (other levels, New York) would initially be needed for the one liaison unit to be located at Headquarters in New York. The adequacy of this complement of resources will be reviewed at an appropriate time in the future on the basis of experience acquired in operation of the liaison unit.

22. Every effort has been made to explore the possibility of meeting these needs through redeployment of existing resources. The results of this examination, however, have not been encouraging. From the point of view of both availability of vacant posts and the types of specialization required, it is not possible to meet these needs through redeployment of existing resources of the Department of International Economic and Social Affairs. The following additional staff resources would therefore be needed by the Branch starting from 1981:

- (1) One D-2, one P-4, and one General Service (other levels) post for the Branch in Vienna:
- (2) One P-5 and one General Service post for the liaison unit in New York.

23. Salaries and common staff costs for the posts requested above are estimated at \$131,200 for 1981, as follows:

	\$	\$
<u>Professional category and above</u>		
One D-2 (Vienna)	45,200	
One P-5 (New York)	28,300	
One P-4 (Vienna)	<u>32,500</u>	106,000
<u>General Service</u>		
One (other levels, Vienna)	14,100	
One (other levels, New York)	<u>11,100</u>	25 200
Total		<u>131 200</u>

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24. Common services costs associated with the above posts are estimated at \$26,600 for 1981 as follows:

	\$	\$
(1) <u>New York</u>		
Accommodation		
Office space	4,700	
Alterations	1,300	
Maintenance services	200	
Furniture and equipment	2,300	
Office supplies	240	
Office-machine rentals (photocopies)	180	
Communications	<u>1,080</u>	10,000
(2) <u>Vienna</u>		
Accommodation		
Alterations	3,600	
Maintenance services	400	
Furniture and equipment	7,700	
Office supplies	430	
Office-machine rentals (photocopies)	270	
Communications	<u>4,200</u>	16,600
		<u>26,600</u>
	Total	
		<u>26,600</u>

25. In operative paragraph 17, the General Assembly would "decide to convene in 1985, at the conclusion of the United Nations Decade for Women: Equality, Development and Peace, a world conference to review and appraise the achievements of the Decade". This proposal would have financial implications for the regular budget starting from 1984 (at least one year in advance of the scheduled dates of the proposed conference). It is the intention of the Secretary-General to report to the General Assembly at the thirty-eighth session of the General Assembly, when more detailed information will be available.

26. Should the General Assembly decide to adopt the draft resolution contained in document A/C.2/35/L.23/Rev.1, additional expenditure will be incurred which would give rise to a requirement for additional appropriations for 1981 as detailed below:

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		\$
DIESA	Section 6	131,200
ESCAP	Section 11	27,300
ECLA	Section 12	32,800
ECA	Section 13	29,100
ECWA	Section 14	26,400
OGS	Section 28	26,600
Staff assessment	Section 31	65,000
	Total	<u>338,400</u>

The requirements under section 31 in respect of staff assessment would be fully offset by additional income under income section 1 of the programme budget.

AnnexSTAFFING RESOURCES PRESENTLY DEVOTED TO SUPPORT WOMEN'S
ACTIVITIES IN THE REGIONAL COMMISSIONS BY LEVEL AND
SOURCE OF FUNDING

	ECA		ECLA		ECWA		ESCAP		Total	
	RB	XB	RB	XB	RB	XB	RB	XB	RB	XB
P-5	-	-	-	-	-	-	-	-	-	-
P-4	-	-	1	-	-	-	-	-	1	-
P-3	2	-	-	-	1	-	1	-	4	-
P-2/1	-	-	-	-	-	-	-	-	-	-
Subtotal	2	-	1	-	1	-	1	-	5	-
L-5	-	3	-	2	-	2	-	3	-	10
L-4	-	4	-	1	-	-	-	1	-	6
L-3	-	5	-	-	-	-	-	-	-	5
L-2/1	-	1	-	-	-	-	-	1	-	2
Subtotal	-	13	-	3	-	2	-	5	-	23
Grand total	2	13	1	3	1	2	1	5	5	23
