

SECRETARY-GENERAL'S BULLETIN NO. 74, REVISION 1

To: Members of the Staff of United Nations

Subject: POLICY GOVERNING DISCHARGE OF STAFF MEMBERS

This cancels and supersedes SGB/74, 14 November 1947.

The policy governing discharge of staff members due to reduction of force or abolition of posts is as follows:

1. Indeterminate and fixed term contracts will remain in force where the services of the staff member are satisfactory and his skill and experience can be used;
2. Termination of contracts will be based on the following considerations which will be taken into account in the order named:
 - (a) competence and integrity
 - (b) nationality from the point of view of overall geographical distribution
 - (c) length of service.
3. In any case of abolition of a post held by a satisfactory staff member not covered by 1 above, every effort will be made within the manning table limits to find a suitable vacancy elsewhere in the Secretariat.

By direction of the Secretary-General

BYRON PRICE

Assistant Secretary-General for
Administrative and Financial Services

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* This document supersedes SGB/74, which was withdrawn, although a few copies had previously been distributed.