

ST/AI/262  
23 April 1979

## ADMINISTRATIVE INSTRUCTION

To: Members of the staff

From: The Assistant Secretary-General  
for Personnel Services

Subject: REPATRIATION GRANT

1. As announced in information circular ST/IC/79/5 of 22 January 1979, the General Assembly decided, in its resolution 33/119 of 19 December 1978, that payment of the repatriation grant to entitled staff members shall be made conditional upon the presentation by the staff member of evidence of actual relocation, subject to the terms to be established by the International Civil Service Commission.

2. Pursuant to that decision, the Commission has established the following modifications to the terms of entitlement to the repatriation grant:

"(a) With effect from 1 July 1979 payment of the repatriation grant shall be subject to the provision by the former staff member of evidence of relocation away from the country of the last duty station;

"(b) Evidence of relocation shall be constituted by documentary evidence that the former staff member has established residence in a country other than that of the last duty station, such as a declaration by the immigration, police, tax or other authorities of the country, by the senior United Nations official in the country or by the former staff member's new employer;

"(c) Payment of the grant may be claimed by the former staff member within two years of the effective date of separation;

"(d) Notwithstanding paragraph (a) above, staff members already in service before 1 July 1979 shall retain the entitlement to repatriation grant proportionate to the years and months of service qualifying for the grant which they already had accrued at that date without the necessity of production of evidence of relocation; the exercise of any additional

entitlement accrued after that date shall, however, be subject to the conditions set out in paragraphs (a) to (c) above.

3. Effective 1 July 1979, the above-cited provisions shall govern the conditions for payment of repatriation grant to United Nations staff members under annex IV to the Staff Regulations. Suitable amendments to the Staff Rules will be made in due course.