

GENERAL  
ASSEMBLYASSEMBLEE  
GENERALEA/115  
23 October 1946

ORIGINAL: ENGLISH

## INTERNATIONAL CIVIL SERVICE COMMISSION

(Item 18 of the Provisional Agenda for the  
Second Part of the First Session)

## Report of the Secretary-General

The General Assembly, at its thirty-first plenary meeting held on February 1946, adopted the following resolution:

"An International Civil Service Commission shall be established by the Secretary-General, after consultation with the heads of the Specialized Agencies brought into relationship with the United Nations, to advise on the methods of recruitment for the Secretariat and on the means by which common standards of recruitment in the Secretariat and the Specialized Agencies may be ensured."

2. Consistent with the terms of this resolution, exploratory discussions were held with the Specialized Agencies in meetings held 12 and 13 August, 16 August, and 4, 5 and 6 September 1946. The subjects of recruitment, and related topics were exhaustively covered. The general reaction of the Specialized Agencies has been that more extensive experience with international recruiting would provide a firmer basis for planning and establishing an International Civil Service Commission. Therefore, a programme for further study of the subject has been decided upon within the Secretariat.
3. It has been proposed that a Working Party of nine members be set up to prepare a plan of organization for an International Civil Service Commission for presentation to the Secretary-General. The composition of this Working Party would be four personnel specialists to draft proposals and five members, representative of the Specialized Agencies, to review the proposals and participate in final recommendations to the Secretary-General.