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REPORT OF THE INTERNATIONAL CIVIL SERVICE COMMISSION

PROGRAMME BUDGET FOR THE BIENNIUM 1980-1981

Emoluments of the Secretary-General

Thirty-first report of the Advisory Committee on Administrative
and Budgetary Questions

1. The emoluments of the Secretary-General were last reviewed by the General Assembly at its thirty-first session. At that session the Assembly adopted resolution 31/208 of 22 December 1976, in section IX of which it concurred with the recommendations of the Advisory Committee on Administrative and Budgetary Questions, as contained in paragraphs 5 to 7 of its twenty-fifth report, 1/ that:

(a) The annual salary of the Secretary-General be set at \$110,650 gross (corresponding to \$57,720 net at the dependency rate or \$52,090 net for a Secretary-General without dependants);

(b) The amount of post adjustment be \$2,400 per class 2/ at the dependency rate (\$2,165 at the no-dependants rate);

(c) The maximum retirement benefit be \$55,325 a year;

(d) Pensions in payment to former Secretaries-General or their surviving spouses be adjusted proportionately whenever the Assembly takes a decision affecting the maximum retirement allowance for the Secretary-General.

2. At its 50th meeting, on 9 December 1980, the Fifth Committee adopted a draft resolution on the report of the International Civil Service Commission (A/C.5/35/L.31/Rev.1). Pursuant to section IV, operative paragraph 1, of that

1/ Official Records of the General Assembly, Thirty-first Session, Supplement No. 8 (A/31/8 and Add.1-26), document A/31/8/Add.24.

2/ One class equals 5 points.

draft resolution, the General Assembly would approve new salary scales for staff in the Professional and higher categories reflecting the consolidation of 30 points of post adjustment effective 1 January 1981. Pursuant to section IV, operative paragraph 6, of the same draft resolution, the Assembly would approve certain amendments to the Staff Regulations of the United Nations. One of those amendments relates to paragraph 1 of annex I which deals, inter alia, with the salaries of the Administrator of the United Nations Development Programme and of the Director-General for Development and International Economic Co-operation.

3. Should the General Assembly adopt the draft resolution recommended by the Fifth Committee, the salaries of the two senior officials in question would amount to \$125,400 gross a year, i.e. to more than the current gross salary of the Secretary-General. In the circumstances, and bearing in mind that on previous occasions when it approved the consolidation of post adjustment into the base salary, the Assembly also adjusted the salary of the Secretary-General, the Advisory Committee recommends that the General Assembly should approve an increase in the Secretary-General's salary effective 1 January 1981, in an amount corresponding to the consolidation of 30 points of post adjustment, with a corresponding decrease in the amount of post adjustment payable to the Secretary-General so as to ensure that there is neither gain nor loss of net emoluments. On this basis the emoluments of the Secretary-General would be as follows:

	<u>With dependants</u>	<u>Without dependants</u>
	\$	\$
Gross salary	139,300	139,300
Net salary	72,516	65,111.50
Post adjustment (per index point)	595	534

4. The recommendation in paragraph 3 would have a consequential effect on the amount of the maximum retirement benefit, which is equal to one half of the gross salary and which would therefore be increased to \$69,650. Pursuant to section IX of General Assembly resolution 31/208, there would be a proportionate increase in pensions in payment (see para. 1 (d) above).

5. Should the General Assembly approve the Advisory Committee's recommendation, the net financial implications in 1981 would be confined to the increase in the one benefit currently in payment and would amount to \$7,200 under section 1 of the programme budget for the biennium 1980-1981. The increase in the Secretary-General's salary would be offset by a corresponding decrease in the amount of post adjustment, and the increase in requirements for staff assessment under section 31 (\$14,000) would be offset by a corresponding increase in income under income section 1.

6. A draft resolution embodying the Advisory Committee's recommendations is annexed to this report.

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ANNEX

DRAFT RESOLUTION

Emoluments of the Secretary-General

The General Assembly,

Having considered the report of the Advisory Committee on Administrative and Budgetary Questions, 3/

1. Concurs with the recommendation of the Advisory Committee on Administrative and Budgetary Questions concerning the emoluments of the Secretary-General contained in paragraph 3 of its report;

2. Approves additional appropriations of \$7,200 under section 1 and \$14,000 under section 31 of the programme budget for the biennium 1980-1981, and an increase of \$14,000 in the approved estimate of income under income section 1.
